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Germantown

MAGAZINE

SUMMER 2022



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at City Hall

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A close-up photograph of a woman's face and hands, showcasing a collection of jewelry. She is wearing a large hoop earring with a diamond-encrusted clasp, a ring with a knot design, a smartwatch with a blue band, and several bracelets including a gold chain, a diamond knot, a blue bead, a diamond band, and a gold bead. The background is a soft, out-of-focus blue sky.

LAGOS

MY LAGOS MY WAY

CAVIAR COLLECTIONS

Sissy's Log Cabin

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FROM THE Mayor AND CHAMBER President

Photography by Alex Ginsburg Photographics

Dear neighbors,

As your Mayor and Chamber President/CEO, we are ecstatic to bring you a new issue of the *Germantown Magazine*.

If you briefly glanced through the table of contents on the previous page, you probably noticed that this issue heavily focuses on leadership. Make no mistake, your community is well grounded with examples of quiet leadership in every corner of the City. Germantown is known as a “community of kindness” and kindness has certainly shined through in the faces of servant leaders that serve our community and the Chamber.

Close to 30 years ago, the Leadership Germantown program was formed to assure a fresh crop of leaders every year. In our various schools, there are leadership organizations providing support for our future leaders. Our community’s well-organized homeowner and neighborhood associations are keeping our community engaged. There are also multiple groups supporting our first responders and close to 250 residents providing guidance to City staff through service on boards and commissions. To say we are an active community is almost an understatement.

To put things simply - it is you, our residents, who help to manage, lead and support this City. The residents of Germantown are engaged, informed, participatory and

continue to make our city a community of choice in this region. We couldn’t be more thankful for our residents for their active leadership and service.

We also want to assure you that the City’s workforce is in good hands and continues to focus on Excellence, Every day. Through workforce core values of leading responsibly, delivering service excellence and producing A+ results, the next generation of City leaders is ready to serve. They are also committed to developing leaders throughout the organization so that the workforce continues to learn and improve.

We sincerely hope you will take the time to read through the stories featured in this latest edition. These stories are merely a glimpse of what makes our community so special. You’ll also find plenty of events that are sure to keep you and your family entertained this summer.

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Mike Palazzolo
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Campbell Clinic

A Fresh Approach to Knee Replacement

Two years ago, Campbell Clinic Total Joint Replacement Surgeon Dr. Marcus Ford grew frustrated with the patient dissatisfaction rate in total knee replacements. The industry standard 20 percent all had similar complaints: a brutal recovery period, tightness, soreness, difficulty sleeping and climbing stairs. He knew there had to be a better way and researched until he found one. Today, Ford is the only orthopedic surgeon in the Memphis area offering kinematic alignment.

RESPECT THE JOINT LINE

Kinematics is the mechanics of motion, and human knees connect at a slightly angled joint line. In traditional or “mechanical” knee replacements, the leg bones must align to the angle deemed for the last quarter century to be standard normal. But all people are unique, and so are their knees. Kinematic alignment is patient specific.

“Instead of ‘normal,’ we’re restoring the joint to what it was before misalignment by arthritis,” says Ford, “the most we can with metal and plastic.” He first learned of the technique from a fellow surgeon in California. Since then, clinical testing has found patient satisfaction in total knee replacement has improved almost three times over with kinematic alignment.

RETURN TO ACTIVE LIFESTYLE

“The biggest game-changer from a patient’s point of view is faster recovery time.” Traditional alignment includes stripping away ligaments to make way for the implant. “But arthritis is not a ligament problem. It’s a bone problem,” says Ford. In kinematic alignment, regardless of the brand of implant, the technique is to cut off only what is being replaced with metal in a true measured bone resection.

“If only one knee replacement is needed, we can match the non-arthritic knee.” The results are faster recovery and more natural movement over time.

When the mechanical alignment method was developed, the average age of people getting knee replacements was much older than today’s patient population. “Classic alignment is now great for younger patients to bring happiness for a longer, active lifestyle.”

SHARING THE KNOWLEDGE

Most local residents don’t realize Campbell Clinic is the oldest and largest orthopedic residency in the country. They literally write the textbook. Updated consistently since 1939 and translated into seven languages, Campbell’s Operative Orthopaedics is referred to by medical professionals around the world as “the bible of orthopedic surgery.” Ford has written an entry for the next edition.

As a Clinical Instructor at the University of Tennessee Health Sciences Center, he teaches kinematic alignment to the next generation of orthopedic surgeons, in addition to fellows at Campbell Clinic. “We have specialists fly in from all over the country to learn how to perform the technique effectively,” he says.

Since switching to kinematic alignment, Ford has seen the results in his own practice. He used to spend hours listening to patients, truly concerned with their limitations. Now annual visits are shorter and brighter, leaving time to help even more people. Ford adds with a smile, “We’re putting patients back where they were before arthritis, back to what they’ve been accustomed to.”

Living their best life...

It's the retirement setting so many dream of: gently winding streets and walking trails on a 28-acre campus. Relax and enjoy cocktails in the lounge. Exercise with a personal trainer. Dine in upscale dining venues. Close your door and travel without a care in the world. Everything a retiree could need or want.



Times are Changing

In keeping with the desires and expectations of aging baby boomers, The Village is moving forward with an outdoor enhancement plan to update courtyards and provide more recreational amenities to possibly include: fire pits, outdoor dining venues, a concert stage for live music, and a dog park. "The Village is committed to not only maintaining but exceeding the expectations of our upscale clientele through our services and amenities. We pride ourselves on providing a home and way of life that allows our residents to continue to live well as they age," says Mike Craft, CEO at The Village.



Welcome to The Village at Germantown, a not-for-profit, continuing care retirement community, "CCRC/LifeCare," located just outside Memphis in the heart of Germantown. Built in 2005, The Village has 202 independent living apartments and 28 villas. Each residence is unique and can be customized to the resident's individual style. "We do our best to recreate their current home," says Leslie Reed, The Village's vice president of sales.

Abundant Living at Every Stage

As a CCRC/LifeCare community, The Village provides the full continuum of care — independent living, assisted living, memory care, short-term rehabilitation, and long term skilled nursing. Thus residents can "age in place" without ever having to worry about home upkeep and future healthcare needs.

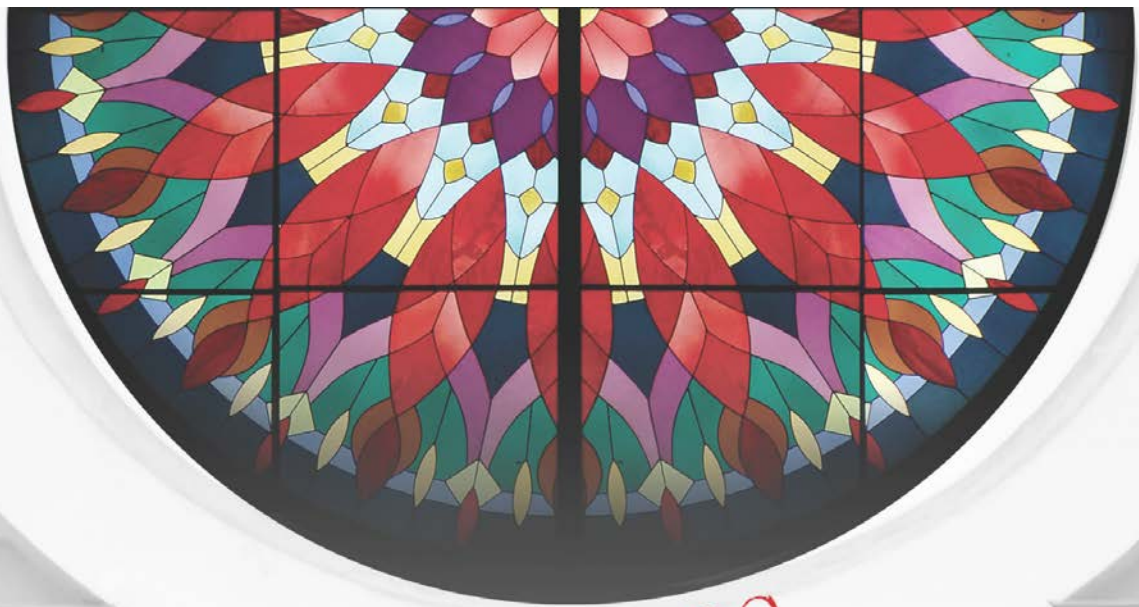


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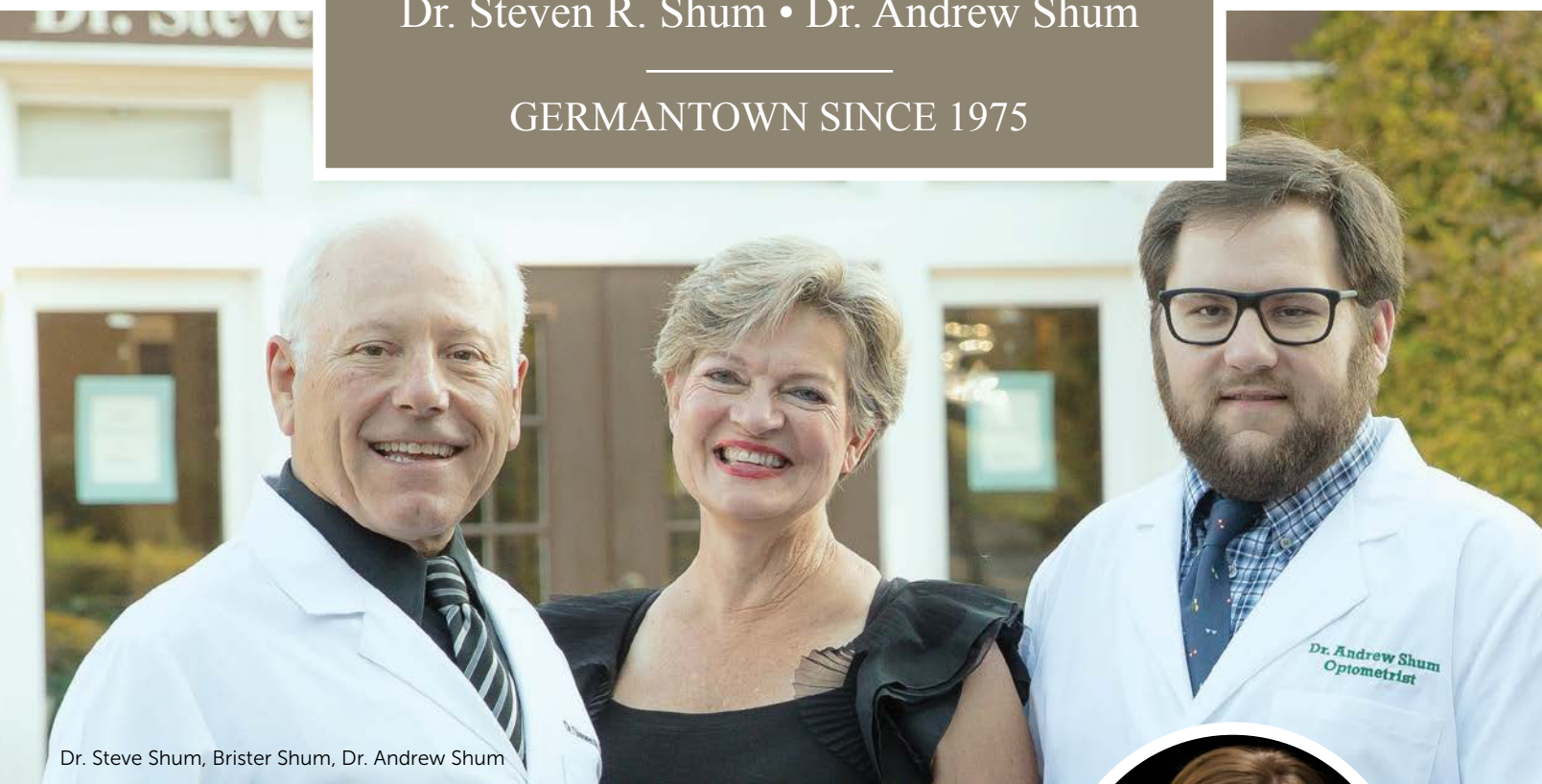
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TASTE OF *Germantown* 2022



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Left to right: Inspector Donald Taylor and Captain Sciara Childress

An Inside Look at 911 Dispatch

By Candice Baxter
Photography by Alex Ginsburg Photographics

Two cars collide during rush hour at a busy intersection, and dozens of people call 911 at once. For the 24 officers who work in dispatch, the first and most important question is always the same. What's your location? Though pinpoint tracking can occur in seconds, emergencies trigger stress and place requires confirmation. Every second counts.

NATURE OF EMERGENCY

In the basement of City Hall, the Germantown public safety answering point (PSAP) buzzes with phones ringing and assigned tones sounding various alerts. As a caller gives details, the calm dispatcher's fingers fly across the keyboard. Her eyes dart around the six monitors at her station as she determines whether to send fire, police, medical or all three.

Depending on the nature of the emergency, protocol prompts a list of questions. Dispatchers translate these answers into how many squad cars to send, what equipment is needed and details to keep officers safe. The more information relayed to responders before arrival, the more equipped they are to help.

"Tell me your worst, and we'll send you our best," says Captain Sciara Childress. She has worked in the department for 25 years. "And if you ever call 911 by mistake, don't hang up. Just tell us it was a mistake. We may ask you to verify your phone number, and if the numbers are off we'll know to send an officer."

Childress works to make the dispatchers comfortable in doing their job. Each April during National Telecommunications Week, dispatchers are honored with different departments providing meals, a costume contest and games. She coordinates themed days to build morale and show appreciation for what can be a very stressful position.

EFFICIENCY AND PURPOSE

Dispatchers received over 500 calls during one of their busiest weeks so far this year. They devote their time to helping people during traumatic situations. Three to seven dispatchers at a time work four 10-hour shifts with three days off, a schedule devised from their own input. A backup PSAP located at Fire Station No. 4 is operational as well.

"We are 24 hours a day, seven days a week," says Inspector Donald Taylor. As the leader of the division, he has worked in dispatch for 33 years. "I tell everyone coming in, you will miss birthdays and holidays. Be prepared to give a lot."

In addition to answering emergency calls, the dispatchers also do many other jobs. They serve as

jailers to process inmates, deliver meals and perform checks every half-hour for the 10-person jail. When residents call after hours for City departments like Public Works or Animal Control, dispatchers are on the other end of the line. They also run the driver's license kiosk, monitor GMSD school security cameras and test the tornado sirens every Saturday at noon.

During training, dispatchers also do ride alongs on police and fire calls. "It's important to know how it works on both sides of the radio," says Taylor.



NEW CALL CENTER

A feasibility study has recently been completed to build a new PSAP facility in the municipal complex. Funded by the Shelby County 911 Board, the \$12.2 million building will more than triple its current size.

The new center located on the north side of City Hall will provide more room to handle updated equipment, larger monitors and a training room. A well-equipped kitchen along with cots and sleeping space will accommodate dispatchers in the event weather keeps them on-site. During the latest

ice storm, some stayed at nearby hotels as hazardous road conditions prevented them from going home.

"We have to be accessible," says Taylor. "In emergencies, it's all hands on deck." He remembers when the PSAP was one small room, and everything was pen to paper. "Technology is always advancing, and our new system was developed by people in our department."

Through additional funding by the Shelby County 911 Board, the division is also looking at several new programs like 911 Live, where officers would have the ability to listen in on the emergency call in real time while driving. Citizens' Input is a program that allows dispatchers to text a link to callers allowing access to camera and video for the length of the call. Smart Transcription automatically creates text for each conversation.

Germantown is known for excellent emergency response times, and the people in dispatch help make it happen. "In the case of a car accident, we may get 20 different calls until we get to the one," says Childress. "We're thankful for all the information, but we want to speak to the person involved in the situation. And we want to help as efficiently as possible."



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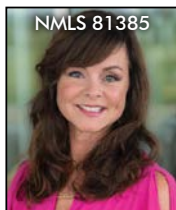
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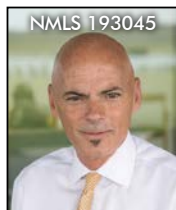
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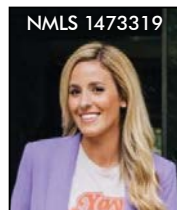
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Mike Palano
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What I've Learned

Doris Brewer

2022 NEIGHBOR OF THE YEAR

Interview conducted by Stephanie Painter. Photography by Larry Kuzniewski

Doris Brewer was recently awarded the 2022 Neighbor of the Year Award by the Germantown Neighborhood Preservation Commission for her contributions to the community.

I am very proud of the Neshoba North Neighborhood Association, of which I am a founding member.

We are now in our 17th year. We have always had great people who volunteered their time and efforts to have a great association.

I truly enjoy working with people and helping them. I have served in many different positions such as secretary, membership, newsletter, social committees and president. Being membership chairperson has given me the opportunity to meet and help many new members.

I spend most of my spare time helping people. I jokingly answer the question 'How do you spend your time?' with 'Whatever someone needs me to do!' I try to take care of my home, be available to my daughter in case she needs me to pick up my granddaughter at school. I take care of one of my brothers who is disabled and lives independently, and he needs assistance with groceries, appointments and general needs.

Figure out what you enjoy doing and try to incorporate it into your life's work. My parents told me that if you always treat others as you would want them to treat you, you will be happy.

I am in my 70s and have been able to accomplish things I never even dreamed of or planned. I have a wonderful family including a husband, daughter, son-in-law and a beautiful granddaughter. I have been involved in schools, churches, charities and started my own business.

More than 30 years ago, I started my own sewing business. At first, I was making children's clothes and then I started making custom draperies. I loved sewing and meeting people. I never advertised, but I always felt very honored when my customers referred me to their friends or families.

We moved to Germantown in 1998, primarily for the high school. We soon found out everything was so convenient and easy to find. We felt safe, and the neighbors were friendly. We loved all the trees, the shopping was great and our new driver in the family didn't have to drive far to school.

Germantown is a relatively small city composed of families and professionals who take pride in their community. It is beautiful with friendly people and, most of all, everything you need is within 20 minutes of you. It is easy to meet people and get involved in many activities.

I am most proud of my family and watching them succeed in their lives.



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THE *New Faces* OF ENTREPRENEURSHIP

.....

LOCALS TURN PASSION INTO PROFIT



By Stephanie Painter
Photography by Alex Ginsburg Photographics
and Larry Kuzniewski

.....

The call to achieve can start with a probing question, a sketch or one impressively executed task at work. From such beginnings, three entrepreneurs have each grown businesses that shine both in the community and internationally.

Modest Wear Designer

LINA DWEIK



Lina Dweik has dared to remake the modest wear fashion category. When dressing for a special evening, she wanted to wear colorful, luxurious fabrics with distinctive style and cuts. Her issue? Most modest wear on the market often left her feeling muted with no means to express her femininity. Now the 33-year-old clothing designer is earning praise with her new clothing brand, LINA DWEIK.

“The misconception behind modest wear was that unless you’re revealing, you’re not really standing out,” she says. “My collections have different fabrics and cuts to shine your personality. My take on this luxury brand is to spoil women and help them feel exclusive.”

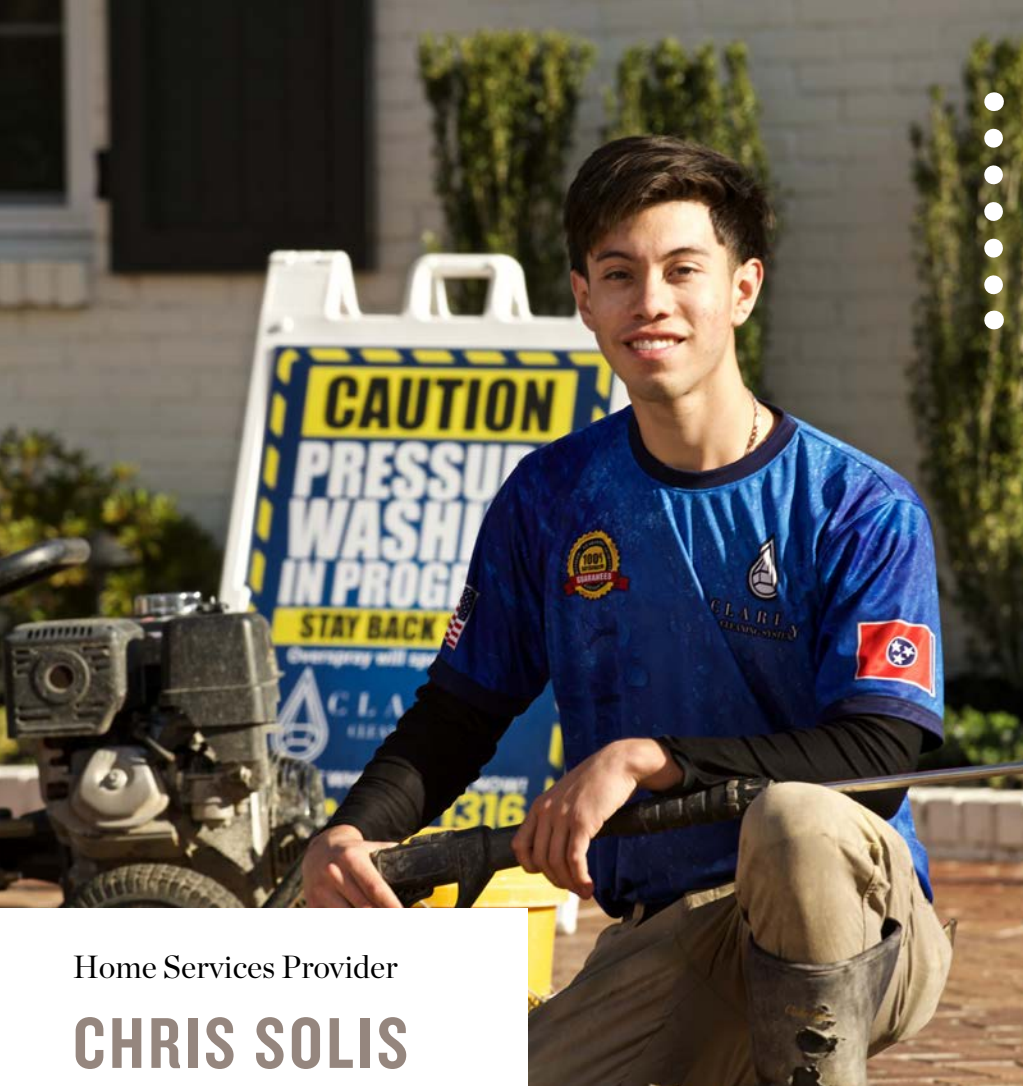
Dweik celebrated success when her designs were spotlighted last year in Torino Fashion Week in Italy. “Women from different backgrounds and religions said, ‘This is something we haven’t seen before, and it’s refreshing to see.’ From all walks of life, women are striving to see modest wear being elevated and shone in a new light.”

Born in Jordan, Dweik’s family roots are in Palestine, and she was raised in Germantown. As a teenager, she sketched fantasy wardrobes, and her collections are “a buildup of everything I always dreamed of wearing but couldn’t find in stores.” When she applied for the 2020 Memphis Fashion Week’s Emerging Designer Project, she considered sketching a hobby, but “feedback helped me realize that this was something with bigger purpose for me.”

Her e-commerce business launched with “colorful, feminine and royal” designs. The new spring/summer collection has edgy styles and leather accents along with bridal wear. Next, she participates in the Modest Arts Awards Gala and Fashion Week Event in Chicago and aims for a presence in local boutiques. “Having designs in stores would be a powerful display of different cultures and fashions and a great step for Memphis. It’s great for my daughters to see their mom paving the way and showing that modest wear is something to be celebrated.”



Pictured left to right: Lina Dweik, Photographed by Alex Ginsburg Photographics; Chris Solis, Photographed by Larry Kuzniewski; Lexi Grisanti, Photographed by Alex Ginsburg Photographics



Home Services Provider

CHRIS SOLIS

.....

Eighteen-year-old Chris Solis was always ready to gain control of his financial future. Undaunted by the prospect of "adulting," he is happiest when he has long workdays and responsibilities to clients. Three years ago, he vowed to become financially independent, freeing his mother to focus on the needs of his younger siblings.

His resolve pushed him to start and later sell a car detailing business. As he cleaned up two dirty Buicks, a client praised his work ethic. Today that client, Andrew Glisson, is Solis' partner in Clarity Cleaning, a business launched when Solis was only a high school junior. Trading classroom hours for full-time entrepreneurship, he took night classes and graduated one year early. Then he focused on marketing plans to eventually expand his business to five cities. Solis is now the youngest member of the Germantown Chamber of Commerce, and one of its most driven stars.

In a crisp, white shirt designed with a company logo, he welcomes the day's challenges. The steppingstones from weekend car detailing jobs to current success has grown his confidence. His business specializes in electrostatic virus disinfectant for commercial businesses and schools, pressure washing and maid services. Two employees and several sub-contractors form his team. "We provide a white glove, one-of-a-kind experience and are not just trying to find the most efficient way of turning a profit," he says.

Solis invests in business development courses on YouTube, noting, "I'm a big believer in shortening the time that it takes to learn something." He now knows his capabilities. "When I bet on myself, I'm always right. If I fail tomorrow, I can get back up." With his inspiring journey, one imagines that this teen could attract a YouTube following of his own.



Microloan Financier and Designer

LEXI GRISANTI

.....

Growing up, Lexi Grisanti had a dream of combating poverty and encouraging women's aspirations. In a gap year after high school, she set out to explore her "divine calling." She turned down full rides to several universities and joined World Race, mission trips designed for young adults to serve others. Eager to find an immediate way to make a difference, she began working in a refugee camp in Cambodia and was introduced to Chanty, a woman who would help shape her purpose. "Chanty asked me for \$50 to buy a sewing machine that could change her life," says Grisanti. "That request stuck with me forever."

Returning home to Germantown, Grisanti couldn't forget the issues of human trafficking and landfills containing discarded fast fashions. "How can I help the environment and women?" she wondered. Her path led her to a Global U program that combines missions and entrepreneurship, and then back overseas to Spain, Nicaragua and Thailand. "That gave me the time and mentorship I needed to start a company."





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COLDWELL BANKER

COLLINS-MAURY

Practicing disciplined “bootstrapping,” and utilizing her love of fashion and art, she saved money to start Sol&Co, an ethical and sustainable clothing line with all profits going toward microloans that help women escape poverty. Grisanti helps women start trade schools and businesses and teaches them to make business plans and run them sustainably. Her microloan success stories are abundant. With sewing machines, Chanty hired employees for her business, Hope and Joy. In Nicaragua, an industrial sewing machine helps women produce leather journals and clothing.

Sol&Co’s green fashions - hoodies, hats and an everyday lightweight pant - are made from recycled materials and bamboo. Lacking outside investors, Grisanti has supplemented microloans by working as a server at her parents’ Southaven restaurant. This spring, the 23-year-old will graduate from University of Memphis with a degree in organizational leadership and entrepreneurship, a strong base for guiding the company. Overseas friends have nicknamed her Sol, a word meaning sun. She says, “I want to shine bright light in the darkest places.”



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CULTIVATING *Excellence*



Pictured from left to right, back row: Captain Nick Godwin, Jason Huisman and Courtney Taylor; front row: Mayor Mike Palazzolo, Andy Sanders, Adrienne Royals and Chief Jerome Cole.

By Erinn Figg
Photography by Alex Ginsburg Photographics

No matter what task he's handling, City of Germantown City Administrator Jason Huisman always has the goal of excellence running through his mind like an underlying current. He's not so much concerned with how to achieve it – after all, as one of only four cities in the nation to win the Malcolm Baldrige National Quality Award, Germantown essentially epitomizes it – but how to amplify it, nurture it and sustain it.

“We’re hyper-focused on performance sustainability and maintaining standards of excellence that the community expects. To ensure that success, we’re taking a long-term approach to what we do as an organization. It’s essential that we continue to be vision-focused, mission-driven and values-centered.”

- Jason Huisman
City of Germantown City Administrator

“We’re hyper-focused on performance sustainability and maintaining the standards of excellence that the community expects,” Huisman says. “To ensure that success, we’re taking a long-term approach to what we do as an organization. It’s essential that we continue to be vision-focused, mission-driven and values-centered.”

Specifically, Huisman has his sights set on the City’s next generation of leaders. And he’s not alone. In 2029, all baby boomers will be 65 years or older. Consequently, organizations across the nation are facing the same question as Huisman: When faced with the oncoming brain drain resulting from retiring baby boomer leaders, how do organizations ensure continuity in high levels of customer service?

For Huisman, the answer is simple and twofold: One, recruit and retain employees who shine not only in their breadth of talent, but also their

likelihood for success in public service. And two, stay true to the principles that elevated Germantown in the first place by passing them along to equally capable hands.

“Moving forward, it’s the values component that we really want to focus on and be very intentional about as we shape the culture of this organization to further the success defined by its citizens,” Huisman says. “This isn’t a ‘What’s going to happen in the next five years?’-type situation. This is a plan for 10, 15, 20 years into the future.”

With this mission in mind, Huisman is already working on actualizing that vision. He recently promoted the City’s Director of Engineering Andy Sanders to Assistant City Administrator and former Human Resources Manager Courtney Taylor to Human Resources Director. Huisman has categorized numerous other staff members as ones to watch on their journey to leadership as well.

“We are intentional about succession planning in this organization, so much so that we brought in Jason and other staff members who embrace the City’s performance excellence approach,” says City of Germantown Mayor Mike Palazzolo. “Because of his extensive background in the athletic, private and public sectors, Jason is a coach at heart who shapes high-performing teams under a mentoring, values-centered philosophy. We’re excited about what that means for the future of this organization.”

Germantown Magazine hosted a recent roundtable discussion on what working for the City means to them, particularly in terms of their current leadership positions.

GM: What made you want to pursue a career with civic government?

Adrienne Royals, Budget and Finance Director: When I took the job 16 years ago as a budget analyst with the City, I figured I would put in two years and then move on. But the culture here was so wonderful, specifically the people, the collective desire to do things correctly for the benefit of the residents. My perspective on my career here quickly changed. I was able to draw a direct line from what I do to its results in the community.

Chief Jerome Cole, Emergency Medical Services: One word: Passion. When I came to Germantown – also 16 years ago – all the guys were not only excited about work, but they also had fun together. When the bell went off, they immediately jumped on the apparatus and were excited about going and taking care of whatever the issue was. Or during a shift change, they were all just as committed at the end of the shift as they were at the beginning. I felt that spark.

Courtney Taylor, Human Resources Director: A year ago, I was to the point where I wanted to leave the area and find something new. And then this opportunity presented itself. I noticed how clean the city is, how well-manicured it is, the heavy emphasis on public safety. I saw the dedication to excellence in every area. That's what sold me.

Captain Nick Godwin, Police Services: Like other people here, I thought this was just going to be a two- or three-year plan. I thought, 'I'm going to get some experience under my belt and then go federal.' But then I got here, and I saw how well the leadership treated us, how we were taken care of, and it was addicting. I didn't want to leave. Now here I am, 16 years later.

GM: You've mentioned culture. How is the culture different?

Andy Sanders, Assistant City Administrator/Director of Engineering: I've worked in state and local government my entire career, and with most public entities they typically do one of two things well. They're either highly performance-based and perform well, but they lack those relational people skills. Or they're high intensity on the people, but they lack in their performance. When I came here almost five years ago, I discovered that Germantown does an excellent job of combining both those elements.

Godwin: There are no interdepartmental barriers. I can pick up the phone and call somebody and say, 'Hey, how do I do this? Can I have help with this? Can we do this? Can we change this?' In many government agencies, if someone suggests change, the immediate answer is no. But here, nobody's afraid of ideas or more work. If it makes things better, people don't avoid hard work.



SERVANT LEADERSHIP

Royals: I've heard people here say, 'We're here to serve and do it way above board to go that extra mile.' And you don't normally hear that in local government – in any government, for that matter. It's more of 'We're a monopoly, and you have to come to us for service.' But here, the attitude is 'We're really here for the residents, and we're going to give them a real Ritz-Carlton experience.'

Taylor: It's rewarding to know that I work somewhere where there is a standard, and that standard is clear. You're constantly reminded of that standard, and it pushes you to be more. Honestly, it can be intimidating, but if you're up for the challenge, you won't leave the same way you came in.

GM: How does the City cultivate your success?

Royals: There's overwhelming encouragement to invest in yourself, so you can turn around and take that knowledge and invest it in the City and the residents. So I've gotten a ton of training, all for the benefit of the residents – I mean, who gives a budget analyst Lean Six Sigma training or Tennessee Center for Performance Excellence training or innovation training? But all that knowledge now helps me see things from different perspectives and work more efficiently with other departments.

Cole: When they brought me in, they started teaching me about our core values and how we do things differently here. When they take the time to teach us those operational values, we're going to go out and take care of the customer to the best of our abilities. And from my perspective, I'm loyal to the job because they invested in me. On top of that, a manager is going to pass on that learning to the people who work for them, because they want to be that person who helps people the way someone helped them.

Sanders: It's a chain reaction. At the very initial stages, Germantown invests in people who have the character and the values that allow for the City to positively impact the people they serve. Then, they continue to invest in those people throughout their career and grow those people, so they're able to then train, develop and mentor others.

Godwin: When I got here, they told me, 'As hard as you want to work is as high as you can go, and you can do whatever you want to do.' I started pushing and working hard and saw benefit after benefit, rewards, investment, training, promotions – all the things that come with hard work.

Most of the City's rising team members approach their roles with Germantown's mission and values deeply ingrained in everything they do. They're servant leaders, and not because that management style is extolled in a leadership development book or parroted as an organizational catchphrase. It's who they are, who they've always been, the essence that shapes their careers.



Chief Jerome Cole, Emergency Medical Services

GM: As a manager, how do you hire for success?

Taylor: As an HR manager who interviews hundreds of candidates, I know when someone's being authentic. I know when I'm getting that true passion when a candidate really loves what they do and they're going to put in the work. That's what I look for.

Godwin: We always hire for character, not for qualifications. And it really comes to light with police and fire because I'm looking at certified police officers versus civilians, and there's a six- to eight-month difference between the two groups in training and money. The easy decision is to grab that certified person. But we prefer to grab that person with the best character. We're willing to make that investment of training them and sending them to an academy, because we know that a year later that investment's going to pay off.

Sanders: From an engineering standpoint, I believe what you really need in our organization and to be a good municipal engineer is relational skills. Most engineers are very analytical and somewhat mechanical. Here, the type of engineer I want to hire not only has those technical skills, but is also relatable and can communicate that knowledge to a customer. That type of engineer is hard to find.

GM: Any final thoughts?

Sanders: I don't want to give the picture that everything is always awesome here, because the City always has areas for improvement. But I think that's also a strength, because I've never been part of an organization that's so process-driven as we are. We have a process for everything. That's the reason why we often know where we're weak and where we need to continue to invest. We have a process for improvement: We evaluate those areas. We plan. We act.



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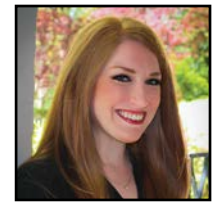
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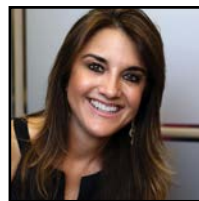
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 **Germantown**
MAGAZINE

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ARE YOU READY TO REACH EVERY HOME AND BUSINESS IN GERMANTOWN?





Special EVENTS

CAMP GTOWN!

Registration is open and is filled on a first-come, first-served basis. Registration fees include field trips, a daily snack and Friday lunches. Campers must provide their own bag lunches Monday through Thursday. Register online at Germantown-TN.gov/ Registration. For more information, contact Michelle Forbert at MForbert@Germantown-TN.gov or (901) 751-7638.

MONDAY THROUGH FRIDAY, JUNE 6 TO AUGUST 5 (NO CAMP JULY 4 THROUGH 8), 9 A.M. TO 3 P.M.

Session 1: June 6 to June 17

Session 2: June 20 to July 1

Session 3: July 11 to July 22

Session 4: July 25 to August 5

Riverdale Park, 7345 Neshoba Road

Ages: 6 to 12 years (Children must be 6 years old by June 1 to enroll)

Fee: \$225 per two week session, \$15 discount each additional child per family

Experience the revival of the old days of summer camp! From days in the sun to days at the pool, our camp embarks on a summer long adventure of classic games with a modern twist. Enjoy fun-filled days packed with outdoor activities, field trips, games and crafts.



SPECIAL EVENTS

The City of Germantown presents many special events throughout the year. Events are FREE unless otherwise noted. For the most up-to-date event information, visit Germantown-TN.gov/Calendar. For more information, contact Ashley Horobetz at AHorobetz@Germantown-TN.gov or (901) 757-7379. In the event of inclement weather, call (901) 751-5669 for details on event status.

GROOVIN' & GRILLIN' CONCERT SERIES

TUESDAYS IN JUNE

June 7: The Soul Shockers

June 14: Party Planet

June 21: Delta Cats

Food service begins at 6 p.m. and live music at 6:30 p.m.

Kiwanis Pavilion at Municipal Park, Exeter Road

Enjoy a perfect June evening relaxing and listening to great music with family and friends at Municipal Park. This year's Concert Series, sponsored by the Germantown Area Chamber of Commerce, will feature a variety of family-friendly, live music for you to enjoy, FREE of charge! Please note, glass and alcohol are prohibited on park property.



GERMANTOWN CHARITY HORSE SHOW JUNE 7 THROUGH 11

Germantown Charity Horse Show Arena, 7745 Poplar Pike

The Germantown Charity Horse Show (GCHS) is one of the City's many staple summer events. Early each June, horses, riders and spectators of all ages make their way down Melanie Smith Lane to take part in this 73-year-old community tradition, which is also one of the oldest continuously running sporting events in the state of Tennessee and one of the largest all-breed horse shows in the country. For more information and show schedules, visit gchs.org.



GERMANTOWN'S EARLY YEARS: FACES OF THE PAST

SATURDAY, JUNE 25, 2 TO 5 P.M.

Germantown Cemetery, 2311 McVay Road

Fee: \$15 (Kids under 5 are free)

Over the past three years, the Germantown Historic Commission has worked to clean up portions of the Germantown Cemetery and uncover stories of some of those laid to rest there. Join the commission for a tour featuring professional actors portraying Germantown's early settlers, some buried in the cemetery. This event is a partnership between the Germantown Historic Commission, the Germantown Community Theater, the Germantown Historical Preservation Association and the Germantown United Methodist Church. Parking will be available at the Methodist Life Enrichment Center, 2323 West Street. Rain date is June 26.

To purchase tickets, visit gtownearlyfaces.eventbrite.com. Visitors are asked to wear comfortable shoes and should arrive at least 15 minutes prior to their scheduled tour.



FARM PARK FARMERS' MARKET THURSDAYS, JUNE 16 THROUGH AUGUST 25, 4 TO 7 P.M.

C.O. Franklin Park, 7725 Poplar Pike

Join our Thursday summertime tradition. Committed to good health and sustainable lifestyles, our farmers' market features fresh locally grown fruits and vegetables. We also offer a wide variety of value added products. Our family friendly atmosphere makes our market the best place to be in the Germantown area on Thursday evenings. For more information or if you are interested in becoming a vendor for the market, contact Ashley Horobetz at (901) 757-7379 or AHorobetz@Germantown-TN.gov

LIONS CLUB FISHING RODEO MONDAY, JULY 4, 9 TO 11 A.M.

Municipal Park Lake, 1900 South Germantown Road

Ages: 4 to 15 years

Bring a fishing pole, tackle and bait and try to hook the big one. Donations are gratefully accepted. Proceeds benefit Mid-South Sight and Hearing Services.

FIREWORKS EXTRAVAGANZA MONDAY, JULY 4

Fun and food begin at 5 p.m., fireworks at 9:10 p.m.

Municipal Park, Exeter Road

Celebrate the nation's birthday with live music, moon bounces, games, crafts, refreshments and a spectacular fireworks display. No rain date.

50+ GROUP

Retirees and working adults can join in the fun with the Germantown 50+ Group. All activities take place at the Pickering Center, 7771 Poplar Pike, unless otherwise noted. For more information, contact Sheri Bancroft (901) 751-5652 or SBancroft@Germantown-TN.gov.

NEWSLETTER

Call the Parks and Recreation office at (901) 757-7375 to sign up to receive an all-new email newsletter and get the latest information about events and classes.

REGULARLY SCHEDULED ACTIVITIES

MIXED MEDIA ARTISTS AND MEXICAN TRAIN "DOMINOES"

MONDAYS, 9 TO 11:15 A.M.

Fee: \$10 punch card for five sessions

LINE DANCE USA

MONDAYS, 11:30 A.M. TO 1 P.M.

Instructor: Answorth Robinson

Fee: \$15 punch card for five sessions

Improve coordination, memory and energy level. Learning a variety of country and western, soul and Latin line dances is easy and fun. Beginner dances are taught during the first hour. Intermediate dances are taught the last half-hour.

SOCIAL BRIDGE AND MAHJONG TUESDAYS, 9 A.M. TO 1 P.M.

Fee: \$10 punch card for five sessions

A partner is not necessary.



POTLUCK AND BINGO

**SECOND TUESDAY OF EACH MONTH,
NOON TO 1:30 P.M.**

Bring your friends and a favorite potluck dish. This is a free event and registration is required. To register, contact Regina Allen (901) 751-5656 or Regina@Germantown-TN.gov.



ACBL SANCTIONED GERMANTOWN BRIDGE CLUB

**WEDNESDAYS AND THURSDAYS,
10 A.M. TO 1:00 P.M.**

Fee: \$5

Bring a partner. For more information, contact Germantown Bridge Director Diane Dillman at (817) 291-8462 or D1955g@aol.com.

CHAIR ONE FITNESS WITH ANSWORTH ROBINSON

FRIDAYS, 12:15 TO 1 P.M.

Fee: \$15 punch card for five sessions

This comprehensive chair-based dance fitness program is created for individuals who have difficulty standing during a fitness regimen. It is designed to keep individuals mobile to ensure they remain progressive in daily function and/or recovery. This program delivers a fun, musically driven, interactive, full-body workout that uplifts people through dance and fitness movements.

50+ NEW ACTIVITIES

Register online at Germantown-TN.gov/Registration or at the Parks and Recreation office, 2276 West Street, weekdays, 8 a.m. to 5 p.m.

AFTERNOON ART WITH ANGI COOPER TUESDAY, MAY 3, 1 TO 2 P.M.

Pickering Center, 7771 Poplar Pike

Fee: \$5

Explore landscape sketching and drawing from nature using watercolors. Bring an art shirt or apron. All levels are welcome. Materials provided. Pre-registration is required and is available on a first-come, first-served basis.

SENIOR GREENWAY HIKES WITH JARED

**FRIDAYS, MAY 20 AND JULY 1, 9:30 TO
10:30 A.M.**

Youth Education Pond, 7014 Wolf River Boulevard

Join Park Ranger Naturalist Jared Woodruff for outdoor education adventures along the Greenway. Get a taste of the great outdoors right in the heart of Germantown. Participants must be able to walk independently on different types of terrain. Transportation will not be provided, but we plan to stay together as a group. Pre-registration is required. For more information, contact Jared Woodruff at (901) 751-7684 or JWoodruff@Germantown-TN.gov.

LET'S DO LUNCH

FRIDAY, MAY 20, 11:30 A.M.

Forest Hill Grill, 9102 Poplar Pike

Fee: \$25 per person

By popular demand, Let's Do Lunch is back! Reconnect with friends and enjoy exquisite food (buffet-style) and good company. Space is limited. Payment must be made in advance at the Parks and Recreation office, 2276 West Street.

HARVEST MOON ADULT ART CAMP

**MONDAY, JUNE 13 AND THURSDAY,
JUNE 16, 9 TO 11 A.M.**

Bobby Lanier Farm Park, 2660 Cross Country Drive

Instructor: Angi Cooper

Fee: \$55

Morning art activities in the beautiful surroundings at the Harvest Moon Pavilion include plein air painting, gesture drawing of farm animals and nature sketching. Bring an art shirt or apron. Open to all levels. All materials provided. Pre-registration is required and is available on a first-come, first-served basis.

50+ ART SERIES

Presented in partnership with Creative Aging, talented artists lead each session. Creativity enhances one's sense of control, offers social engagement, enhances physical and mental functioning and improves attitude. All sessions are free and take place at the Pickering Center, 7771 Poplar Pike unless otherwise noted. Pre-registration is required and is available on a first-come, first-served basis. To register, call Parks and Recreation office at (901) 757-7375.

DULCIMER LESSONS WITH LEE CAGLE THURSDAYS, APRIL 28, MAY 5, 12 AND 19 AT 10:30 A.M.

Harvest Moon Pavilion at Bobby Lanier Farm Park, 2660 Cross Country Drive

Lee Cagle's music and stories have entertained audiences throughout the southeast since 1988. Lee is president of the Memphis Dulcimer Gathering, Inc. and is a multi-instrumentalist, singer and storyteller. New dulcimer players experience the fun of learning to play the mountain dulcimer. This simple instrument is a perfect starting place for those with no musical experience, yet it can offer interest and challenge for the experienced musician. These workshops will provide the basic techniques needed to build a solid foundation for playing a variety of songs and musical genres. Participants will learn rhythm, strumming techniques, origins of the instrument and basic music theory. All materials will be provided. A few dulcimers are available for use during class for those who do not own an instrument.

CAZATEATRO

FRIDAY, MAY 6, 10 A.M.

Join CazaTeatro Bilingual Theater Group for a celebration of Cinco de



Mayo. This program includes music, theater, storytelling and other activities. The only bilingual theater community organization in Tennessee, CazaTeatro introduces participants to many facets of Latin American art and culture.

JULIE IN JOY ART

FRIDAYS, MAY 13 AND JUNE 17, 10 TO 11 A.M.

Julie Christen believes that everyone is creative. She wants to help older adults rediscover their creativity in a way that brings joy through step-by-step acrylic canvas paintings in a single session.

MIKE AND JEANETTE DOUGHERTY

FRIDAY, MAY 27, 10 A.M.

DJ Michaels, is a seasoned tribute artist of the Golden Age of Rock & Roll, performing hits from the 50s and 60s. His lovely wife, Jeanette, brings the show to life by dancing and interacting with audience members. Mike and Jeanette's shows are filled with music from the artists you grew up loving. Be ready to dance, laugh and have an all-around good time.

DAVY RAY BENNETT

FRIDAY, JUNE 3, 10 TO 11 A.M.

Davy Ray Bennett is a classically trained singer and songwriter with eclectic tastes. He plays a wide variety of songs from jazz, country, blues, rock and gospel. He loves audience participation. He may have you swing dancing to "I Get a Kick Out Of You," or singing along to "Fly Me To The Moon." Davy plays all the major holiday brunches at The Peabody Hotel and Lafayette's Music Room, to name a few.

MEMPHIS SIDESHOW

FRIDAY, JUNE 10, 10 TO 11 A.M.

John Groesse (singer and bassist) and Hal VanCanneyt (singer and guitarist) make up the Memphis Sideshow. They perform oldies, standards, country, blues, R&B, gospel and rock, adding their unique spin to the music with the assistance of tracks created in their studio, giving the sound of a full band. Memphis Sideshow offers an eclectic mix of material that will make you want to get up and dance or at least tap your feet and sing along. John and Hal create lasting memories through music!

DOUBLE D BAND

FRIDAY, JUNE 24, 10 A.M.

The Double D Band plays a wide range of songs and genres, but especially music from the 50s. Playing guitars and mandolins, they've appeared on MTV,

BBC, and have been a part of the music scene in London and New York City having lived and performed in both.

CERAMICS WORKSHOPS

THURSDAYS, JULY 14, 21 AND 28, 2 TO 4 P.M.

Harvest Moon Pavilion at Bobby Lanier Farm Park, 2660 Cross Country Drive

Instructor: Adam Loeffel

Learn basic clay hand building techniques, including smoothing clay, adding texture, cutting and arranging pieces into a mold and painting finished pottery pieces. Participants take home their final project.

50+ ADVENTURE SERIES

For information about upcoming trips, contact Regina Allen (901) 751-5656 or Regina@Germantown-TN.gov.

MYRTLE BEACH SHOW TRIP

SEPTEMBER 12 THROUGH 17

Fee: \$599/ \$75 deposit to hold your reservation

Travelers enjoy five shows and a visit to the Myrtle Beach Boardwalk and Promenade. Fee includes transportation, five nights lodging and eight meals (five breakfasts and three dinners). Make a check payable to Diamond Tours and mail to Parks and Recreation, 2276 West Street.

BRANSON HOLIDAY SHOW

EXTRAVAGANZA

NOVEMBER 14 THROUGH 18 (5 DAYS AND 4 NIGHTS)

Fee: \$559, \$75 deposit to hold your reservation

Travelers enjoy six shows, including The Miracle of Christmas at the Sight and Sound Theatre. Fee includes transportation, four nights lodging and eight meals (four breakfasts and four dinners). Make a check payable to Diamond Tours and mail to Parks and Recreation, 2276 West Street.

SPECIAL RECREATION

Special recreation activities are for those with intellectual or physical challenges, their friends and family. For more information, contact Michelle Forbert at (901) 751-7638 or MForbert@Germantown-TN.gov. Register online at Germantown-TN.gov/Registration. Space is limited.

FLOWER ARRANGING

THURSDAY, MAY 5, 4 P.M.

Pickering Center, 7771 Poplar Pike

Make a beautiful flower arrangement with the Germantown Garden Club. Registration is required.

ART BY ME

THURSDAYS, MAY 12, JULY 14 AND AUGUST 11, 6 TO 7 P.M.

Pickering Center, 7771 Poplar Pike

Materials are provided. Registration is required.

BINGO!

THURSDAYS, JUNE 2, JULY 7 AND AUGUST 4, 6 TO 7 P.M.

Pickering Center, 7771 Poplar Pike

Play Bingo and enjoy light refreshments. Registration is required.

POOL PARTY AND DANCE

FRIDAY, JULY 22, 7:15 TO 8:45 P.M.

Germantown Athletic Club, 1801 Exeter Road

In the event of inclement weather, call (901) 751-5669 for event status.

DANCES WITH A THEME - TEAM

JERSEY NIGHT

FRIDAY, AUGUST 19, 7 TO 8:30 P.M.

Pickering Center, 7771 Poplar Pike





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2019-1565 Exp. 12/31/2022 Member SIPC

THE BOBBY LANIER FARM PARK

The Bobby Lanier Farm Park is a 10-acre education and demonstration center for sustainable living through agriculture and stewardship. The Park is open to pedestrians from dawn to dusk unless reserved for a special event or during inclement weather. Farm Park gardens, barns, special amenities and restrooms are accessible during the morning hours from mid-March through November and when programs, tours and field trips are scheduled. The driveway is located at 2660 Cross Country Drive - turn east on Stout Road from Germantown Road. Public parking is available at the Cloyes Soccer Fields. Overflow parking is available behind the Fire Station and adjacent to Germantown Elementary School. For more information, contact Michelle Rodgers at (901) 498-8684 or MRodgers@Germantown-TN.gov.

HARVEST MOON PAVILION RENTALS

A centerpiece to the 10-acre working farm, the Harvest Moon Pavilion is an ideal event setting suitable for business meetings, retreats, training sessions, working lunches, weddings, receptions, banquets, social gatherings and holiday parties. The multi-purpose indoor facility includes a beautiful reclaimed wood interior, dimmable lighting, full catering kitchen, restrooms, sliding carriage doors that open up to beautiful views of the farm, banquet tables and vintage chairs for up to 100, six rustic custom-made wood farm tables for serving. The space is outfitted with Wi-Fi for audio visual needs. The facility is heated and equipped with fans for summer use. Lawns allow for additional capacity. For more information and rental details, contact Michelle Rodgers at (901) 498-8684 or MRodgers@Germantown-TN.gov.

COMMUNITY GARDEN

The community garden, a working model of suburban agriculture, is a feature of the Farm Park. Individuals and families interested in gardening, having access to healthy food and providing community service and stewardship are invited to participate. Experienced gardeners and newcomers are welcome.

A variety of volunteer opportunities are available for adults, teens, families, scout troops and service groups. Those interested in volunteering to assist at the Farm Park Farmers' Market, special events and weekly programs are invited to join the Farm Park Farm Hands volunteer group.

NEW ACTIVITIES

For events that require registration, visit Germantown-TN.gov/Registration to sign up. For more information, contact Michelle Rodgers at (901) 498-8684 or MRodgers@Germantown-TN.gov.

EN PLEIN AIR ART SESSION

WEDNESDAYS, MAY 4, JUNE 1, JULY 6, AUGUST 3, 10 A.M. TO NOON

Ages: 14 years and older

Bobby Lanier Farm Park, 2660 Cross Country Drive

Once a month, artists of all levels can come together to enjoy the outdoors and paint unique landscapes. Participants must bring their own supplies. Participants under age 16 must be accompanied by an adult. Space is limited and pre-registration is required.



FARM PARK NATURE WALKS WITH RANGER RODGERS

FRIDAYS, MAY 6, JUNE 3, JULY 1, AUGUST 5, 10 TO 11:30 A.M.

Bobby Lanier Farm Park, 2660 Cross Country Drive

Ages: 4 years and up (must be able to walk on uneven terrain)

See different birds, plants, trees and enjoy the sights and sounds of our own little farm in Germantown. Join Ranger Rodgers on the first Friday of each month as we take a walk through the park. Children must be accompanied and supervised at all times. Space is limited and pre-registration is required.

LET'S GROW!

MONDAYS, MAY 30, JUNE 6 AND 20, JULY 18 AND 25 AND AUGUST 1, 9 TO 11 A.M.

Ages: 8 to 10 years

Fee: \$20 for six sessions

Bobby Lanier Farm Park, 2660 Cross Country Drive

Get your hands in the dirt with Ranger Rodgers and work together to grow food and flowers in the kid's community garden. Kids will be planting, weeding, harvesting and doing fun outdoor activities and lessons involving the garden. Space is limited and pre-registration is required.

PICKLES, PICKLES, PICKLES!

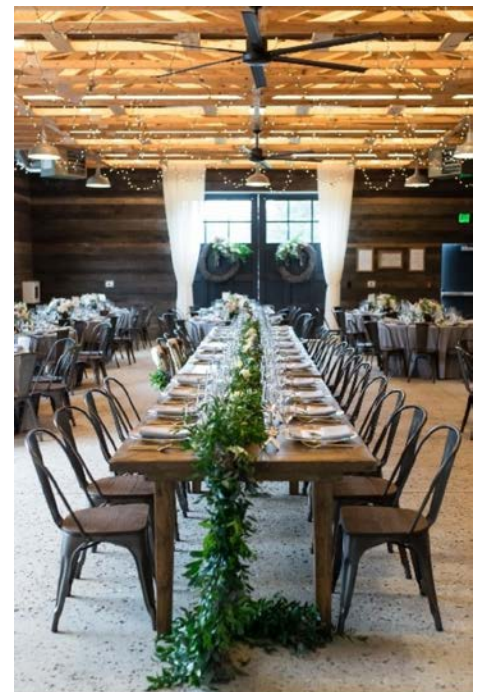
SATURDAY, AUGUST 27, 10 A.M. TO 12:30 P.M.

Fee: \$15 per person

Ages: 18 years and older

Bobby Lanier Farm Park, 2660 Cross Country Drive

Come join us as we learn to make different kinds of pickles using produce from the community garden. We will be making dill and refrigerator pickles. This program will also include a canning lesson. Space is limited and pre-registration is required.



HARVEST MOON PAVILION

Book your next event with us!

BOBBY LANIER FARM PARK
Germantown, Tennessee

For more information, Call (901) 757-7375

SPORTS

Registration is accepted on a first-come, first-served basis online at Germantown-TN.gov/Registration or at Germantown Parks and Recreation office, 2276 West Street, weekdays, 8 a.m. to 5 p.m. Acceptable payment methods include credit card or check. No cash is accepted. For more information, contact Alex Comas at (901) 757-7382 or AComas@Germantown-TN.gov. In the event of inclement weather, call (901) 751-5669 for details on program status.

PICKLEBALL

Make new friends and brush up on your pickleball skills at the Cameron Brown Park Pickleball complex, 8628 Farmington Boulevard. For more information about events, clinics or courts, call (901) 757-7375.

PICKLEBALL CLINIC

WEDNESDAYS, MAY 11, JUNE 22, JULY 13 AND AUGUST 3, 6 TO 8 P.M.

Fee: Resident \$20 per person per session, nonresident \$28 per person per session

Do you have a basic understanding of Pickleball and want to take your game to the next level? Participants MUST have a basic understanding of the game, know how to serve and return, and have a decent understanding of how to keep score. Space is limited. Register online at Germantown-TN.gov/Registration.

GPR PICKLEBALL TOURNAMENT

SATURDAY, MAY 21, 9 A.M. TO 1 P.M.

Cameron Brown Pickleball Courts, 8750 Farmington Boulevard

Fee: \$30 per team

Pickleball is a paddle sport that was created for all skill levels. The rules

are simple, and the game is easy for beginners to learn. Participants will play against other pickleball players and compete in a double elimination tournament. Prizes will be awarded to the tournament champions.

CORNHOLE TOURNAMENT

TUESDAY, JUNE 7, 6 TO 9 P.M.

Municipal Park, 1900 South Germantown Road

Fee: \$20 per team

Get a partner and compete for the ultimate Cornhole crown. Prizes will be awarded to the tournament champions.

SAND VOLLEYBALL TOURNAMENT

TUESDAY, JUNE 14, 6 TO 9 P.M.

Municipal Park, Exeter Road

Fee: \$20 per team

Get three friends and join us on the sand for a fun-filled evening of volleyball. Prizes will be awarded to the tournament champions.



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susanheardphotography.com

901.616.3611

susan@heardphotography.com

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BARÇA ACADEMY SOCCER CAMP MONDAY THROUGH FRIDAY, JUNE 20 TO 24, 8 A.M. TO 2 P.M.

Soccerplex, 7930 C.D. Smith Road

Ages: 6 to 16 years

Fee: Uniform fee \$53.52, regular price \$499, last minute \$549

FC Barcelona has a unique style of play. Learn the same system that developed players like Messi, Xavi and Iniesta. An official technical director together with UEFA coaches will supervise all camp sessions to ensure the same level of quality, professionalism and authenticity that is received in Barcelona. Several players from each FCB Camp will be selected to train in Barcelona at the exclusive FC Barcelona Academy Headquarters and have a chance to get selected to play and compete in European Tournaments such as the MIC and Donosti Cup with campers from all over the U.S. FC Barcelona Camps are based on the Barça methodology which includes a creative and attacking brand of football and the promotion of positive values such as respect, effort, ambition, teamwork and humility. Campers learn advanced concepts of play such as team ball control, finding a better positioned teammate, off the ball movement and space creation. Register online at Camps.FCBarcelona.US.

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Winter Haven, FL

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SPIKEBALL TOURNAMENT

TUESDAY, JUNE 21, 6 TO 9 P.M.

Municipal Park, 1900 South Germantown Road

Fee: \$20 per team

Want to battle it out with your partner and other Spikeballers? Do not miss out on this chance to compete and have fun playing Spikeball. Prizes will be awarded to the tournament champions.

BOYS & GIRLS YOUTH BASKETBALL CLINICS

JUNE TBD

Want to have your child's basketball skills improve and get them out of the house to enjoy the great game of basketball? Look no further than our youth basketball clinics.

DISC GOLF TOURNAMENT

SATURDAY, JULY 16, 8 A.M. TO 5 P.M.

Johnson Road Park, 2970 Johnson Road

Fee: \$20 per person

Want to get out and compete against fellow Disc Golf players and claim the crown? Join us out at Johnson Park for a fun-filled day of some Disc Golf. Prizes will be handed out to the tournament champions.



G3 MIDDLE AND HIGH SCHOOL BASKETBALL TOURNAMENTS

MIDDLE SCHOOL: SATURDAY, JULY 23

HIGH SCHOOL: SATURDAY, JULY 30

Forest Hill Elementary, 3368 Forest Hill Irene Road

Fee: \$20 per player

G3 is a recreational three-on-three basketball league played on Saturday mornings. This is an exciting opportunity to hit the hardwood for live action against other teams. Team members sign up individually and list their team name. Prizes will be awarded to the tournament champions.

HOUSTON LACROSSE

Boys and girls, grades 3 to 12, all skill levels

The club is committed to encouraging sportsmanship and fair play while emphasizing the importance of teamwork. For more information, contact Wally Gardner at gardner.wally@gmail.com. Register online at houstonlax.net.

GERMANTOWN BASEBALL LEAGUE

Germantown Baseball League is a community-based, nonprofit organization providing high quality youth baseball for athletes ages 4 to 18. Registration information is available at GBLbaseball.org.

GERMANTOWN FOOTBALL LEAGUE

Germantown Football League (GFL) is a community-based, volunteer organization that partners with the City of Germantown to provide recreation youth flag and tackle football, as well as cheerleading, for children ages 5 to 12. GFL offers a unique, family-friendly game day atmosphere not found elsewhere. Teaching safe techniques and solid fundamentals are top priorities. For more information, visit gflfootball.com.

GERMANTOWN LEGENDS SOCCER

Legends Soccer is the recreational and competitive soccer provider for the City of Germantown. Legends leadership offers a season packed with training sessions and camps in addition to league play. For more information, visit germantownlegendssoccer.com or email info@germantownlegends.com.

GERMANTOWN YOUTH RUGBY

Germantown Rugby Club is a community-based, not-for-profit organization providing contact Rugby for boys and girls ages 12 to 18. Germantown Rugby high school boys are two-time State Champions and are nationally ranked in the Top 30. The middle school boys program has won five State Championships, while the girls program is state runner-up. Registration information is available at germantownrugbyclub.teampages.com.





TENNIS

Smashing Aces Tennis works with Germantown Parks and Recreation to offer various tennis programs around Germantown. There is something for everyone, including open classes and clinics, USTA adult leagues, recreation leagues, junior clinics, social mixers/ tournaments as well as private, semi-private and team lessons. Carla Brangenberg, Director of Tennis, has 30 years of teaching experience and has served as a high school tennis coach for over 20 years. She maintains a PTR Master Professional certification.

Smashing Aces Tennis Shop at
Municipal Courts

1910 South Germantown Road

Phone: (901) 737-3232

Website: SmashingAcesTennis.com

Email: info@smashingacestennis.com

Facebook: Germantown Tennis/
Smashing Aces Tennis

Twitter: @SmashingAces10S

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**WINDYKE COUNTRY CLUB
THURSDAY JUNE 9TH, 2022**

**LUNCH AT 10:45 A.M.
SHOTGUN START AT 1 P.M.**

Scan to Register

REACH BEFORE AND AFTER SCHOOL PROGRAM REGISTRATION FOR THE 2022/23 SCHOOL YEAR OPENS JULY 1

This program will combine recreation, education, arts, community and health activity opportunities. REACH will be offered on all full days of school, adhering to the Germantown Municipal School District calendar. Children must be 5 years old and in kindergarten to be eligible for enrollment. Advanced payment and registration is required. Monthly payments must be received on or before the first of each month. Monthly registration fees will be prorated for months with extended breaks. Daily payments must be received prior to the child attending REACH. Before care payments must be received by 6 a.m. the day the student attends, and after school care payments must be received by noon the day they plan to attend. Payments must be made online at Germantown-TN.gov/Registration. Discounts are provided for City of Germantown and Germantown Municipal School District employees, families that participate in the Free or Reduced Lunch Program and those with multiple children. For more information, contact Carlos Williams at (901) 757-7389 or CNWilliams@Germantown-TN.gov.

MONTHLY DOGWOOD AND FOREST HILL

Fee: \$130 per month, 7 to 8:30 a.m. before school care
\$195 per month, 3:45 to 6 p.m. after school care

FARMINGTON AND RIVERDALE

Fee: \$120 per month, 7 to 8:15 a.m. before school care
\$205 per month, 3:30 to 6 p.m. after school care

DAILY
\$10.75 Before school care
\$16.25 After school care



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Center Stage Series



Saturday | October 1
**An Evening with
Jessica Vosk**



Saturday | October 8
Mavis Staples



Saturday | October 22
**Terrance Simien &
the Zydeco Experience
with Marcella Simien**



Friday | February 11
Pilobolus



Sunday | March 5
Step Afrika!



Saturday | April 15
Marc Cohn & Shawn Colvin

Jazz Series



Opening Night!
Friday | September 16
**Herb Alpert &
Lani Hall**



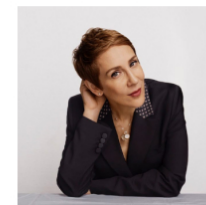
Saturday | October 15
Joey Alexander



Friday | November 4
Charles Lloyd Ocean Trio



Saturday | November 19
**Delfeayo Marsalis and the
Uptown Funk Orchestra**



Saturday | January 14
Stacey Kent



Thursday | February 9
Cécile McLorin Salvant

ENVIRONMENTAL EDUCATION

Visit Germantown-TN.gov/Registration to register. For questions, contact Park Ranger Naturalist Jared Woodruff at (901) 569-1307 or JWoodruff@Germantown-TN.gov.

ROTARY CLUB FISHING DAY SATURDAY, MAY 7, NOON TO 3 P.M.

Youth Education Pond, 7014 Wolf River Boulevard

Ages: 15 and under

Bring your child for a day of fishing, food and fun with the Germantown Rotary Club and park rangers. It is recommended to bring your own pole and tackle. Parks and Recreation will have a limited number of poles if needed. Park rangers and Rotary Club members will be available to help bait hooks, remove fish and help with any other fishing needs. Registration is required.

THE BEES AND ME

TUESDAY, JUNE 7, 10 TO 11 A.M.

Bobby Lanier Farm Park, 2660 Cross Country Drive

Ages: 5 to 10 years

Join a professional beekeeper to learn all about bees, honey and beekeeping. We will also have a bee-autiful craft for you and your child to make. Space is limited and registration is required.



RANGER CHATS

THURSDAYS, JUNE 9 AND 16, 10 A.M. TO NOON

Germantown Greenway Trailhead, Wolf River Boulevard at Kimbrough Road

THURSDAYS, JULY 7 AND 14, 10 A.M. TO NOON

Johnson Road Park Pavillion #2, 2970 Johnson Road

Rangers are happy to chat, teach you more about nature and answer any questions you may have.

BUILD A BUTTERFLY BUNGALOW FRIDAY, JULY 29, 10 TO 11:30 A.M.

Harvest Moon Pavilion at Bobby Lanier Farm Park, 2660 Cross Country Drive

Ages: 5 years and up

Come learn about local butterflies and build your own butterfly house. Materials are provided. Space is limited and registration is required.



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GERMANTOWN COMMUNITY LIBRARY

GENERAL INFORMATION

Germantown Community Library, 1925 Exeter Road, has more than 139,000 print, audio, video and online materials. For information call (901) 757-READ (7323) or visit Germantown-Library.org. Like us on Facebook at [Facebook.com/GermantownCommunityLibrary](https://www.facebook.com/GermantownCommunityLibrary).

HOURS:

MONDAY THROUGH THURSDAY, 9:30 A.M. TO 9 P.M.

FRIDAY AND SATURDAY, 9:30 A.M. TO 6 P.M.

SUNDAY, 1 TO 6 P.M.

The library will be closed May 30 and July 4.

GERMANTOWN COMMUNITY LIBRARY CARDS

A library card is required to check out materials. The card is available at no charge to Germantown residents, students and staff of Germantown K-12 public and private schools, students and staff of Union University's Germantown Campus, Memphis School of Preaching, Germantown business owners and family members, active military personnel and their families and City of Germantown employees. All others pay \$50 for a yearly membership card.

WEBSITE AND DATABASES

Library cardholders can go online to look up account information, renew materials, place holds and search the collections of Wolf River Library

Consortium libraries. The library's online databases provide card-holding patrons with 24-hour access to a vast array of research and information resources. Germantown Community Library offers card holders access to the READS eLibrary and RBDigital for eBooks, eMagazines and eAudiobooks. Visit Germantown-Library.org for detailed descriptions.

BOOKS BY MAIL

Germantown Community Library offers Books by Mail, a free service for homebound seniors. The library will mail regular print, large print or audio books to Germantown residents, age 60 or older, who are confined at home. There is no charge for shipping or return of library materials. For full details about the Books by Mail program or to request an application, call (901) 757-7323.

LINKEDIN LEARNING

LinkedIn Learning has thousands of education videos and courses for personal and professional learning needs. Get a certificate with each skill that can be submitted to your HR department and earn badges for your LinkedIn profile. This service is free for everyone with a Germantown Community Library card.

FRIENDS OF GERMANTOWN COMMUNITY LIBRARY

The Friends of Germantown Community Library support the library through bookstore sales and volunteer service. Membership is \$10 for the calendar year. Visit the Friends Bookstore to find gently used adult and children's books, DVDs, CDs, LPs, audiobooks and more. The store is open Tuesday through Friday, 1 to 5 p.m. and Saturday, 10 a.m. to 1 p.m. Prices range from \$.50 to \$5.

PROGRAMS FOR ALL AGES

OCEANS OF POSSIBILITIES SUMMER READING PROGRAM

JUNE 1 THROUGH JULY 31

Readers and pre-readers of all ages are invited to sign up for this free, self-paced reading program where prizes are earned. Read or listen to books to complete challenges to earn fun badges, prizes and a special T-shirt. Register and track your progress from home using the BookPoints online platform. No library card required. For more information, call (901) 757-7323.



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PROGRAMS FOR CHILDREN

Pre-registration is not required unless otherwise stated. Call (901) 757-7323 to register for a program or for more information.

LEI DAY

SUNDAY, MAY 1, 4 P.M.

Ages: 12 to 17 years

Design and put together a lei.

FAMILY KITE DAY

TUESDAY, MAY 3, 4 P.M.

Enjoy a day outdoors by flying a kite.

NATIONAL SPACE DAY

FRIDAY, MAY 6, 4 P.M.

Ages: 7 to 12 years

Make an out of this world bracelet with rocks from space.

MAY THE FOURTH BE WITH YOU

SATURDAY, MAY 7, 10 A.M.

Ages 5 to 10 years

Join us for a Star Wars storytime event.



CANVAS CREATIVITY

MONDAYS, 5 P.M.

May 9: Tie Dye Crase

June 6: Secret Messages

August 8: Wax Art

Ages: 10 to 17 years

Get creative with different craft projects.

BOOK SERIES CLUB

WEDNESDAYS, 4:30 TO 5 P.M.

May 11: Voyage of the Dawn Treader

May 18: The Silver Chair

May 25: The Horse and His Boy

June 1: The Magical World of Narnia Discussion

Ages: 7 to 14 years

Join us as we explore some of the well-known juvenile fiction series. We gather to discuss the book specified, as well as do some fun activities relating to the topics discussed.

MOTHER'S DAY TEA

SATURDAY, MAY 14, 2 P.M.

Show your maternal figures how much you appreciate them. Join us for a tea party to celebrate.

TALENT DEVELOPMENT: DRAMA WORKSHOP

MONDAYS, MAY 23, JUNE 20, JULY 18 AND AUGUST 22, 5 TO 6 P.M.

Ages: 10 to 17 years

Learn the intricacies of how to use your voice to create fun scenes of drama, movements to develop a choreographed number. In August, you will put together all you have learned in a performance.



CHESS CLUB FOR KIDS

TUESDAYS, MAY 24, JUNE 28, JULY 26
AND AUGUST 23, 6 TO 7 P.M.

Ages: 5 to 9 years

Learn some new strategies and test your skills.

CHESS CLUB FOR TWEENS

TUESDAYS, MAY 24, JUNE 23, JULY 28
AND AUGUST 25, 6 TO 7:30 P.M.

Ages: 10 years and older

Learn some new strategies and test your skills.

MEMORIAL DAY MEETING

TUESDAY, MAY 31, 4 TO 5 P.M.

Ages: 5 to 10 years

Join us in remembering those who have fought for our country with a picnic style program.

WENDY THE SINGING SCIENTIST

FRIDAY, JUNE 3, 2 P.M.

Join our guest for a scientific rock concert! Learn about the science of "Water, Water, Everywhere."

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WORLD OCEANS DAY
TUESDAY, JUNE 7, 4 P.M.

Ages: 7 to 12 years

Celebrate World Oceans Day early by making sunken sea treasure in a bottle.

UKULELE CLUB

WEDNESDAYS, JUNE 8 AND 22, JULY 6 AND 20, AUGUST 3 AND 17, 4:30 P.M.

Ages: 7 to 14 years

Learn some chords on the ukulele and put them together for simple songs.

SINK OR FLOAT
THURSDAY, JUNE 9, 2 P.M.

Test your nautical knowledge by building your own ship.

INTERACTIVE MOVIE
SATURDAYS, 2 P.M.

June 11: "Moana"

July 16: "Atlantis: The Lost Empire"

Join us in watching a fun movie where you get to participate in various actions throughout.

HERB GARDEN CONNECTION
TUESDAY, JUNE 14, 2 P.M.

Ages: 7 years and older

Learn about herbs that can help season any meal.

INTERNATIONAL SUSHI DAY
FRIDAY, JUNE 17, 4 P.M.

Ages 7 to 12 years

Make your own sushi with rice krispies and assorted sweets.



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KNOW YOUR KNOTS
TUESDAY, JULY 5, 3 P.M.

Ages: 8 years and older

Learn sailor's knots and test your seaworthiness.

OCEAN THEMED BOOKMARKS
THURSDAY, JULY 7, 5 P.M.

Ages 6 to 10 years

Make your own custom bookmark.

PIRATE PAST
MONDAY, JULY 11, 5 P.M.

Ages: 10 to 15 years

Explore the history of pirates and try out your best pirate accent.

OCTOPUS OCCASION
TUESDAY, JULY 12, 3 P.M.

Ages: 6 years and older

Jump into an experiment testing the ability of an octopus to move quickly using propulsion.

SEASHELL CHARMS
THURSDAY, JULY 14, 5 P.M.

Ages: 10 to 17 years

Make a fun necklace and bracelet from seashells.



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SAND ART

FRIDAY, JULY 15, 4 P.M.

Ages 7 to 12 years

Use sand to create art.

SAND CANDLES

FRIDAY, JULY 22, 4 P.M.

Ages: 12 to 17 years

Experiment with scents and colors to create your own candle.

PIG OUT ON READING

SATURDAY, JULY 23, 2 P.M.

Join a guest for a fun storytime with his pig and his pug.

HAND CRAFTED OCEAN COOKIES

THURSDAY, AUGUST 4, 4 P.M.

Ages: 7 to 12 years

Say goodbye to summer by having a day of fun decorating cookies like the ocean.

WATER BALLOON FUN

SATURDAY, AUGUST 6, 2 P.M.

Grab your suits and go crazy on our water balloon course.

OCEAN TRIVIA

TUESDAY, AUGUST 9, 4 P.M.

Ages: 6 years and older

Test yourself with ocean trivia.

BERMUDA TRIANGLE ESCAPE ROOM

SATURDAY, AUGUST 13, NOON TO 4 P.M.

Ages: 8 years and older

Can you make it through the Bermuda Triangle? Give it a try with this escape room!

NATIONAL BEACH DAY

TUESDAY, AUGUST 30, 5 P.M.

Ages: 12 to 17 years

Create a beach in a bottle necklace.

PROGRAMS FOR ADULTS

Pre-registration is required for Adult Programs unless otherwise noted and begins three weeks prior to each event. Call (901) 757-7323 to register for a program or for more information.

BIBLICAL GARDENING

SUNDAY, MAY 1, 2 P.M.

Join us for a discussion led by Master Gardener Genie Ashworth about the importance of garden symbolism in the Bible. Pre-registration is required.

MAGIC THE GATHERING NIGHT

MONDAYS, MAY 2 AND 16, 6 P.M.

Interested in Magic the Gathering, but don't know where to start? Join us for some casual MTG. Bring your own deck and just have fun connecting with other players in our area. Pre-registration is required.

CINCO DE MAYO: PAPEL PICADO

THURSDAY, MAY 5, 3 P.M.

Celebrate Cinco de Mayo by learning to make your own papel picado, a Mexican folk art that dates back to the Aztec Empire. All materials will be provided, along with snacks and drinks. Pre-registration is required.

FOUNDATIONS OF WRITING: CRAFTING ENGAGING DIALOGUE

FRIDAY, MAY 13, 10 A.M.

Writing dialogue that is easy to understand and engaging is a critically important aspect of writing. Award-winning local author Chris Pepple will instruct patrons on the fine art of crafting dialogue designed to keep the reader interested while moving the story along at a natural pace. Pre-registration is required.

FOLKLORE GARDENING

SUNDAY, MAY 15, 2 P.M.

Join us for a discussion led by Master Gardener Genie Ashworth about the cultural significance of gardening in folklore from tales all over the world. Pre-registration is required.

MEMPHIS IN MAY SALUTES GHANA: GHANAIAIN INSPIRED BRACELETS

TUESDAY, MAY 17, 3 P.M.

Each year the Memphis in May International Festival celebrates the history and culture of a selected country. This year's honoree is the African nation of Ghana. Craft your own bracelet inspired by the colors and symbols of this rich culture. Pre-registration is required.

ROADMAP TO SUCCESSFUL RETIREMENT PROGRAM

WEDNESDAYS, 6 P.M.

May 18: Your Vision for the Future

June 15: Your Financial Future

July 13: Your Contingencies for the Future

August 17: Your Family's Future

Prepare yourself for retirement with sessions led by Midsouth Aging Consultant Kristen Miller. Pre-registration is required for each session.

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HEALTH WORKSHOP WITH JASON WARD

THURSDAYS, 5:30 P.M.

May 19: Muscular and Skeletal Pain Treatment

June 16: Degenerative Disc and Joint Disease

July 21: Osteoarthritis

August 18: Rotator Cuff Injuries

Join physical therapist and international Podcast host Jason Ward as he covers a variety of health topics and treatment options. Pre-registration is required for each session.

MAY MANDALAS

TUESDAY, MAY 24, 2 TO 3:30 P.M.

May is Creative Beginnings Month. In this program, we will spend a relaxing afternoon coloring in mandalas. Let your imagination run wild! Pre-registration is required and begins May 3.

ROSY CANDLES

THURSDAY, JUNE 2, 2 P.M.

June is Rose month. Join in an afternoon of making candles and adding our own rosy touch (scents and dried petals). Pre-registration is required and begins May 12.

TEA AND JUBILEE

SATURDAY, JUNE 4, TBD

Celebrate the 70th anniversary of Her Majesty the Queen, Elizabeth II's ascension to the throne with a tea party. We will stream the Platinum Party at the Palace concert, which will feature musical superstars from around the globe - including Elton John and Stevie Wonder. Pre-registration is required and begins May 14.

LEFTOVER YARN DIY

FRIDAYS, JUNE 10 AND 17, 3 TO 5 P.M.

Learn crafts that can be made with leftover yarn from knitting, crochet or other projects. Pre-registration is required and begins May 20.

SEA GLASS MASON JARS

MONDAY, JUNE 13, 1 P.M.

Create an ocean-inspired decoration using sea glass and air-dry clay. All materials provided. Pre-registration is required and begins May 23.

DIVE INTO SAND PAINTING

MONDAY, JUNE 20, 1 P.M.

Use colored sand to create beautiful ocean themed mandala-style works of art. Pre-registration is required and begins May 31.

IMPROVING PRODUCTIVITY: GET THE MOST OUT OF YOUR LIMITED TIME

TUESDAY, JUNE 21, 6 P.M.
Get more done each day by learning how to make effective lists, how to use a calendar efficiently and how to tackle all that email. Start feeling great about daily accomplishments by using new ways to manage your time. Pre-registration is required and begins May 31.

AMAZING GRACE

THURSDAY, JUNE 23, 2 TO 3:30 P.M.

June is Black Music Appreciation Month. Let's look into history together as we watch the documentary of the live recording of Aretha Franklin's album Amazing Grace. Pre-registration is required and begins June 2.

INTRO TO PINTEREST

TUESDAY, JUNE 28, 10 A.M.

Learn more about Pinterest, a popular social media website for sharing and saving ideas. Experience using a keyboard, using a mouse and browsing the Internet is required. Pre-registration is required and begins June 7.

OCEANS OF POSSIBILITIES: SEAFOOD DELICACY

MONTH OF JUNE

Pick up seafood recipes at the library, then share photos and reviews of your culinary creations throughout the month of June. Pick up begins June 1.

STAR-SPANGLED TRIVIA

FRIDAY, JULY 1, 3 P.M.

Join us for Americana-themed trivia to celebrate Independence Day. Pre-registration is required and begins June 10.

NAUTICAL BOTTLE CRAFT

TUESDAY, JULY 5, 1 P.M.

Create a lovely beach-inspired decoration for your home. Pre-registration is required and begins June 14.

FAMILY MEAL PLANNING (VIRTUAL)

MONDAY, JULY 11, 2 P.M.

July is Family Meal Month, and Vanessa from Thirsty Radish is back to help you plan some delicious family meals. Pre-registration is required and begins June 20.

SEASHELL CANDLES BY THE SEA SHORE

MONDAY, JULY 18, 2 TO 3:30 P.M.

While you dive into the Oceans of Possibilities of Summer Reading, create a candle that will take you away to the beach with your favorite book. Pre-registration is required and begins June 27.

COOKING WITH HERBS: FROM THE GARDEN TO THE TABLE (VIRTUAL)

MONDAY, JULY 18, 4 P.M.

Learn methods for incorporating herbs in delicious and healthy ways in favorite dishes and new recipes. With tips for easy herb gardening, learn how to grow and use your own herbs. A kitchen counter or small outside area is all you need to have fresh herbs at your fingertips. Pre-registration is required and begins June 27.

POWERPOINT FOR BEGINNERS

FRIDAY, JULY 29, 10 A.M.

Join this informational session on PowerPoint, Microsoft's popular presentation program. Experience using a keyboard, using a mouse and browsing the Internet is required. Pre-registration is required and begins July 8.

OCEANS OF POSSIBILITIES: DIY CLEANER AND GREENER LIVING

MONTH OF JULY

Pick up recipes for cleaning products that do less harm to our planet. Then, report back with reviews of your eco-friendly products for us to share with the community. Pick up begins July 1.

OCEANS OF POSSIBILITIES: WATER MONSTER MYTHOLOGY

JULY, TBD

Enjoy an adult coloring page while learning more about water monster mythology and local Tennessee lore.



ESTATE PLANNING 101

JULY, TBD

What is an estate? Simply, it is everything you own - money, assets and property. Estate planning is how you want your assets distributed, minus your debts. Learn more and ask questions. Dennis Plyler, founder of Financial Consulting Group, will be your instructor.

FALL PREVENTION AND HOME SAFETY PREPAREDNESS

TUESDAY, AUGUST 16, 11 TO 11:30 A.M.

A fall can significantly change a person's quality of life. This talk will be interactive with a did-you-know, sharing of stories; health, safety and home assessment; safety precautions; suggestions on home modifications and a home safety preparedness sheet to take home. Pre-registration is required and begins July 26.

CANVA FOR BEGINNERS

MONDAY, AUGUST 22, 10 A.M.

Learn more about Canva, the graphic design platform that may be used to create flyers, presentations, posters and more. Experience using a keyboard, using a mouse and browsing the Internet is required. Pre-registration is required and begins August 1.

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WHY ARE AVERAGE PEOPLE USING A TRUST?

AUGUST, TBD

Demystify how and why ordinary folks use trusts. Learn more, expand your mind, and ask questions. Dennis Plyler, founder of Financial Consulting Group, will be your instructor.

GERMANTOWN REGIONAL HISTORY AND GENEALOGY CENTER

The Germantown Regional History and Genealogy Center (GRHGC), at 7779 Poplar Pike, serves as a repository and research center for materials related to history and genealogy. The GRHGC has more than 16,000 reference materials in its collection. Materials are available for the United States and some European countries. Call (901) 757-8480 for more information.

The Tennessee Genealogical Society is also located in the Center. Information about the Society is available at tngs.org.

**HOURS: MONDAYS, 10 A.M. TO 2 P.M.
TUESDAYS, THURSDAYS AND
SATURDAYS, 10 A.M. TO 4 P.M.**

The Center will be closed May 30 and July 4.

Instructions and Connectivity Link for virtual programs will be forwarded via email to all registrants. GoToWebinar will be used to access each virtual program. Making the connection is quick and easy only requiring a computer and Internet access. Register at tngs.org/events. Call (901) 757-8480 for more information.

RESEARCHING IN LOUISIANA: IT'S A GUMBO OF RECORDS AND ORAL HISTORY BY MARIE SCOTT (VIRTUAL) SATURDAY, MAY 7, 10 A.M.

Fee: Free for members, \$5 nonmembers

The presentation will cover U.S. Federal Census documents, compilations of Catholic Church/sacramental records, wills and intestate documents and the oral history that helped to light the path to the Berzat, Coco, Rappilier, Reynaud and Roquette families.

GRANDPA GOT HIT BY A TRAIN AND LIVED TO TELL THE TALE BY AMIE BOWSER TENNANT (VIRTUAL) THURSDAY, MAY 12, 10 A.M.

Fee: Free for members, \$5 nonmembers

Newspaper research is something every good research log should include. From birth announcements to death notices

and everything in between, they are a wealth of information. Though they may not be the most accurate of record sets, newspapers can give you the enriching details of your family's history and reveal stories you never heard. Let's dive into the best tips and strategies for finding newspapers online, on-site and how to source them.

LET'S DISCUSS IT (VIRTUAL) SATURDAYS, MAY 21, JUNE 25, JULY 23 AND AUGUST 27, 10 A.M.

Join our popular discussion group and learn what is trending in Genealogy. Joe Burns or John Ware will examine the latest websites, software programs, technologies and tools.

TIPS FOR NAVIGATING RHODE ISLAND RECORDS BY DIANE MACLEAN BOUMENOT (VIRTUAL) WEDNESDAY, JUNE 1, 10 A.M.

Fee: Free for members, \$5 nonmembers

Many Americans have roots in Rhode Island, and there are some unique sources available to trace Rhode Island's colonial families. The post-Revolutionary War period was a time of industrialization and enormous change. The immigrants to Rhode Island in the late 1800s left completely different clues. Let's review the best tips for breaking through to your ancestor's Rhode Island story.

BLACK HOLES OF GENEALOGY BY JAMES L. DOUTHAT (VIRTUAL) THURSDAY, JUNE 16, 6 P.M.

Fee: Free for members, \$5 nonmembers

Listen to James L. Douthat, Tennessee historian and genealogist, as he presents a program on exploring those "black holes." As genealogists, we all have an ancestor who disappears, but we know where they are living at that time period. This is a real study of geography in the Southern States. Once the colonists started moving westward, boundaries were moved constantly. This program will explore some of the greater changes in state boundaries.

SWING LOW, SWEET CHARIOT: A JUNETEENTH CELEBRATION! BY TERESA HILL MAYS (VIRTUAL) SATURDAY, JUNE 18, 10 A.M.

Fee: Free for members, \$5 nonmembers

What is Juneteenth and why is it a celebrated national holiday? Join a discussion regarding General Order Number 3, troop and contraband

movement, Tennessee's emancipation and slave release. Additionally, glimpse at what freedom looked like in the surrounding states.

ROYAL LINEAGE SOCIETIES BY TINA SANSONE (VIRTUAL) THURSDAY, JULY 7, 10 A.M.

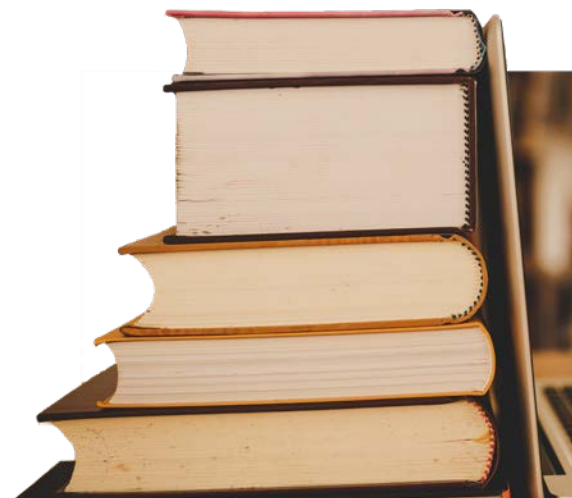
Fee: Free for members, \$5 nonmembers

Many of our ancestors came from England and other countries that have royal lines. Examples of these lineage societies are Baronial Order of Magna Charta and Military Order of the Crusades, Charlemagne, Order of the Merovingian Dynasty and others. Come learn more about these groups and what is required for membership.

TNGS QUARTERLY MEMBERSHIP MEETING & PRESENTATION BY TYLER L. BOYD (VIRTUAL) SATURDAY, JULY 9, 10 A.M.

Fee: Free for members, \$5 nonmembers

Join us for the Third Membership Meeting for the year open to members and non-members. We encourage everyone to attend this meeting in order to receive an overview of what is going on with our Society, upcoming programs and events. Presentation by Tyler L. Boyd: Known for casting the deciding vote in the Tennessee legislature to ratify the 19th Amendment to the U.S. Constitution, Harry T. Burn went on to serve in the Tennessee government in various capacities for many years. In addition to chronicling Burn's life and career, Tyler L. Boyd, Burn's great-grandnephew, will discuss the influence of Burn's mother, Febb E. Burn, on his tie-breaking vote. Family photos and stories passed down about Burn's ancestors going back to the American Revolution will also feature in this presentation about how one family can change history.



PUTTING IT ALL TOGETHER: MAKING SENSE OF ALL THE RESEARCH YOU'VE DONE BY ROBYN N. SMITH (VIRTUAL)
SATURDAY, JULY 16, 10 A.M.

Fee: Free for members, \$5 nonmembers

If you are like most genealogists, over the years you've amassed a mountain of documents, binders and files. You want to tell the story of your family, but don't know where or how to begin. Robyn will share examples of the kinds of tables and tools she uses to organize, analyze and properly cite all those records you have already collected. Get better organized. Understand what records you already have. Get rid of all those papers. Cite your sources with ease. Finally – put it all together!

HOW DO I KNOW THAT MY SOURCES ARE GOOD & MY RESEARCH IS ACCURATE? BY KIM RICHARDSON (VIRTUAL)

TUESDAY, JULY 26, 10 A.M.

Fee: Free for members, \$5 nonmembers

What makes a source a "good" source? How do you know it's reliable? How do you evaluate research to know that it is solid? Are you using good research plans? Documenting your findings well? Or do you just feel lost? Overwhelmed? Don't know what to do next? Let's discuss finding information, using it as good evidence and how to document as you go.

RESEARCHING NEW JERSEY ANCESTORS, 1750-1850 BY MELISSA JOHNSON (VIRTUAL)

WEDNESDAY, AUGUST 17, 10 A.M.

Fee: Free for members, \$5 nonmembers

Researching in New Jersey requires understanding the state's geography and how recording practices changed from the proprietary period to the colonial period through to statehood. Learn about the state's history and how to effectively research NJ ancestors at repositories on-site and online.



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GERMANTOWN ATHLETIC CLUB

Germantown Athletic Club is located in the heart of Germantown neighboring the Germantown Performing Arts Center and Municipal Park. The Club's variety of amenities and services attracts fitness enthusiasts of all types. Mix fitness with pleasure with group fitness classes, indoor and outdoor pools, the very latest in cardio and strength training equipment and so much more.

Becoming a member at Germantown Athletic Club is making a commitment for a better you. We offer a variety of plans to meet your needs. Choose "membership" at gacfitness.org or call (901) 757-7370 for more information.

HOURS: MONDAY TO THURSDAY, 5 A.M. TO 10 P.M.

FRIDAY, 5 A.M. TO 9 P.M.

SATURDAY, 7 A.M. TO 9 P.M. AND SUNDAY, 10 A.M. TO 6 P.M.

Learn more about the Club at gacfitness.org. We are @GermantownAthleticClub on Facebook, @GtownAC on Twitter and Instagram.

CHILD CARE

Germantown Athletic Club provides children ages 8 weeks to 11 years a fun and healthy environment. We believe healthy lifestyles start early. Children are welcome in the Club's Child Care area for up to two hours daily while parents exercise. A variety of activities are offered during Child Care visits such as Les Mills™ Born to Move virtual fitness classes, arts and crafts, holiday parties and much more. Choose "kids" at gacfitness.org for more information.

MONDAY TO THURSDAYS, 8 A.M. TO 1 P.M. AND 4 TO 8 P.M.

FRIDAYS, 8 A.M. TO 1 P.M.

SATURDAYS, 8 A.M. TO 1 P.M.; SUNDAY, 12 TO 4 P.M.

FITNESS

PERSONAL TRAINING

Needing to get back on track or aiming to go to the next level? The Club's certified personal trainers can help. Options include one-on-one, partner and small group training packages. Choose "fitness" at gacfitness.org to connect with a certified personal trainer.

EQUIPMENT ORIENTATIONS

By appointment only

Know before you go! Contact the Fitness Department to schedule a time to learn how to safely and effectively operate the strength and cardio equipment. There is no fee for this service. Choose "fitness" at gacfitness.org or contact the Fitness Department at (901) 757-7372 for more information.

GROUP FITNESS CLASSES

Free to members, the Club offers over 90 classes weekly including Les Mills BODYPUMP™, BODYFLOW™, and BODYCOMBAT™, dance, yoga, Pilates, water aerobics, strength, cycle and Silver Sneakers®. Classes are led by certified instructors. Les Mills™ Virtual classes are available to members when live classes are not in session.



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YOUTH ACTIVITIES

KIDS NIGHT OUT

SATURDAYS, JUNE 11 AND JULY 9, 5:30 TO 9 P.M.

Fee: Members \$20, each additional sibling \$10

Every kid deserves a special night out... and so do you! Kids Night Out is open to children ages 1 through 11 years old. Children will be divided by age groups and participate in crafts and other fun activities. Dinner is also provided. Children ages 4 and up have the option to swim. Registration deadline is the Tuesday prior to each event. For more information, contact the Youth Activities Department at (901) 751-5710 or choose "kids" at gacfitness.org.

FULL DAY SUMMER CAMP

MONDAYS THROUGH FRIDAYS, MAY 31 TO AUGUST 5, 7 A.M. TO 6 P.M.

Fee: Members \$145, nonmembers \$160

First grade through grade 6 participate in many activities including swimming, arts and crafts, fitness classes and much more! This program serves school age children and is a great way to meet new friends and have fun in a safe, caring environment. Group swim lessons are also offered during camp hours for an



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additional fee. For more information, contact the Youth Activities Department at (901) 751-5710 or choose “kids” at gacfitness.org.

AQUATICS

The Club offers an indoor, eight lane lap pool, hot tub, 25-meter outdoor pool and splash park. Dance the calories away in water aerobics, improve your stroke or join the Gators Swim Team! For more information, contact the Aquatics Department at (901) 757-7366 or choose “aquatics” at gacfitness.org.

GROUP YOUTH SWIM LESSONS

Learn to swim in a group setting. Each session consists of eight 50-minute lessons. The prerequisite for each level is a successful demonstration of skills taught in the preceding level. There are no refunds or make-up days.

ADULT GROUP SWIM LESSONS

SUNDAYS, 2 P.M.

Fee: Members \$45, nonmembers \$60 per session (four 50-minute lessons)



Session 1: May 1 through 29

Session 2: June 5 through 26

Session 3: July 10 through July 31

Session 4: August 7 through 28

Learn the various swim strokes in instructor-led classes designed specifically for adults. Level 1 includes an introduction to swimming and refinement of all formal swim strokes, while Level 2 teaches advanced techniques designed to prepare swimmers for lap swimming and individual workout routines.

STROKE TECHNIQUE CLINICS

SATURDAYS, 9 A.M.

Fee: Members \$45, nonmembers \$60 per month

May 7 through 28

June 4 through 25

July 9 through 30

August 6 through 27

This program focuses on improving technique in all four competitive strokes. It is designed to be consecutive and cumulative. Attending all classes is encouraged.

BABY & ME GROUP SWIM LESSONS

SATURDAYS, 10 A.M.

Fee: Members \$60, nonmembers \$75 per session (four 50-minute lessons)

Session 1: May 7 through 28

Session 2: June 4 through 25

Session 3: July 9 through 30

Session 4: August 6 through 27

Join fun-filled classes designed to help the parent and child get comfortable with the water. Parents and toddlers ages 1 to 3 are introduced to the basics, including blowing bubbles, kicking, floating and breath control. Each session includes four 50-minute classes.

SATURDAY SESSIONS (LEVELS 1 THROUGH 6)

SATURDAYS, MAY 7 THROUGH AUGUST 27

Levels 1 and 2: 10:30 a.m.

Levels 3, 4, 5 and 6: 11:30 a.m.

Fee: Members \$100, nonmembers \$115 per session (eight 50-minute lessons)


Session 1: May 7 through June 25

Session 2: June 4 through July 30

Session 3: July 9 through August 27


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Recertification Fee: Members \$100,
nonmembers \$115

Session 1: May 14, 15 and 21, 9 to 5 p.m.

Session 2: June 1, 2 and 3, 9 to 5 p.m.

Session 3: June 22, 23 and 24, 9 to 5 p.m.

Session 4: July 27, 28 and 29, 9 to 5 p.m.

Become a Certified American Red Cross Lifeguard. Prerequisites for the certification include swimming three hundred yards consistently, retrieving a ten pound brick and treading water. All sessions must be attended. There are no refunds or make-up days. Recertification courses offered on the last listed date of each session.

WEEKDAY SESSIONS (LEVELS 1 THROUGH 6)

**MONDAYS THROUGH THURSDAYS,
MAY 30 THROUGH SEPTEMBER 8**

**Levels 1, 2, 3 and 4: 9:45 a.m., 10:45
a.m., 11:45 a.m., 4:30 p.m., 5:30 p.m. and
6:30 p.m.**

Levels 5 and 6: 11:45 a.m. and 6:30 p.m.

Fee: Members \$100, nonmembers \$115
per session (eight 50-minute lessons)

Session 1: May 31 through June 9

Session 2: June 13 through 23

Session 3: June 27 through July 8

Session 4: July 11 through 21

Session 5: July 25 through August 4

Session 6: August 15 through 25

**Session 7: August 29 through
September 8**

PRIVATE SWIM LESSONS

Fee: members \$35, nonmembers \$50

Prefer a more private setting? Develop a more efficient stroke, learn how to swim or improve timing in a one on one setting. Private lessons are available for adults and children. Choose "aquatics" at gacfitness.org to connect with a swim lesson instructor.

GERMANTOWN SWIM TEAM

Germantown Athletic Club is the proud home of the Germantown Gators Swim Team (GST). GST is a volunteer supported competitive, year-round swim team. Through advancing the sport of swimming, recruiting new athletes to the sport and providing them with high quality coaching, GST provides a safe, enjoyable and productive training atmosphere while encouraging competition at the highest possible

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level. For more information, visit GSTswimming.com or email info@GSTswimming.com.

GERMANTOWN PERFORMING ARTS CENTER (GPAC)

GPAC, located at 1801 Exeter Road, is the premier entertainment venue in the Memphis area. In the Duncan-Williams Performance Hall at GPAC, patrons can experience all genres of music and performing arts including classical, bluegrass, jazz, Americana, country, gospel, opera, modern dance, ballet and cirque. GPAC also has family, education and community outreach programs for all ages. For information and tickets, call the GPAC box office at (901) 751-7500, visit GPACWeb.com or drop by weekdays from 10 a.m. to 5 p.m.

GPAC SPRING DANCE PERFORMANCE: THE CRYSTAL FAIRIES

MONDAY, MAY 2, 5:30 P.M.

Adventure into magical lands and leap with sprightly fairies in an original "rock" ballet conceived and scored by Katie McIntyre. Follow Indigo the Lapis Lazuli Fairy on an exciting adventure through an Enchanted Forest as she helps her

best friend Sparkle the Diamond Fairy find her shine again after it is stolen by Blaze the Fire Fairy. With the help of critters, fairies, unicorns and gnomes, Indigo and Sparkle will find their way, and Sparkle will find her glow!

JAZZ IN THE BOX: WARREN WOLF FRIDAY, MAY 6, 7 P.M.

The hottest little jazz club around is GPAC's Jazz in the Box! Featuring both new and well-established artists, Jazz in the Box gives you an opportunity to get up close and personal with live jazz.

PUNCH BROTHERS WEDNESDAY, JUNE 22, 7:30 P.M.

GRAMMY Award winners, Punch Brothers are one of the most ambitious string bands to emerge in the early 21st century. Led by mandolinist Chris Thile, the Punch Brothers offer a blend of bluegrass energy, classical complexity and jazzy improvisation that's a must see live performance.

THE GROVE AT GPAC

The Grove is designed to be an outdoor reflection of GPAC's indoor space, aiming at the same level of experience, quality, diversity of talent

and educational experiences, presented in a lush, shady setting called the TruGreen lawn. There is a covered 40' by 60' stage that features a giant 18' by 31.2' extremely high-definition video screen. The screen is mounted on a trolley, allowing for it to be moved upstage and "become" the performance or downstage to assist or enhance a performance. There is a paved entrance plaza, called the First Horizon Foundation Plaza, to welcome guests, featuring a large covered bar, seating areas, performance areas for small combos, the Donor Wall, art areas and more. For information and tickets, call the GPAC box office at (901) 751-7500, visit GPACWeb.com or drop by weekdays from 10 a.m. to 5 p.m.

HAPPY HOUR IN THE GROVE THURSDAYS, MAY 5 THROUGH JUNE 30, 5 TO 8 P.M.

Spring into the Grove for Happy Hour! You'll be truly happy enjoying the creations of our master mixologist under the canopy of trees on the TruGreen Lawn. Enjoy drink specials, deals on local beer, \$5 wine and (of course) live music! Meet your friends at Happy Hour in The Grove.

BLUEBIRD CONCERTS IN THE GROVE
FRIDAYS, 5 TO 8 P.M.

May 13: Brian "Breeze" Cayolle & New Orleans

May 20: Amy LaVere

June 3: Germantown Symphony Orchestra

June 10: Yubu and the Ancient Youth

June 17: Alice Hasen and the Blaze

June 24: Mark Edgar Stuart

Celebrate live, local music in the Grove! From 5 until 8:00 p.m. on select Fridays, join us for some of the area's best musicians performing on the Duncan Williams Asset Management Stage. There will also be cocktails and drink specials on the First Horizon Foundation Plaza, food trucks and corn hole.

FRIED CHICKEN FEST IN THE GROVE
SATURDAY, MAY 14, 5 TO 8 P.M.

What do you get when you combine world-famous fried chicken, live bands on the Duncan Williams Asset Management Stage, a beautiful outdoor setting under a canopy of shade trees, lawn games, YOU and your friends and family? Fried Chicken Fest in the Grove!

FAMILY MOVIE NIGHT IN THE GROVE
SATURDAYS, MAY 21 AND JUNE 18

Gates open at 6 p.m. and the movie starts at 7 p.m.

Grab the kids and your lawn chair and head to the Grove! Come early for dinner at a local food truck and drinks on the First Horizon Foundation Plaza. At 7 p.m., settle in for the family-friendly movie.

ART OF WINE IN THE GROVE
SATURDAY, JUNE 4, TBD

Take off on a culinary journey through special tastings from area restaurateurs and wine makers.

SUMMER SOIREE IN THE GROVE
SATURDAY, JUNE 25, 5 TO 8 P.M.

Experience table seating in the Grove! We'll provide the table, chairs and unforgettable entertainment; you bring your own gourmet picnic.

SUMMER ARTS CAMPS

MORE THAN MEETS THE EYE

JUNE 6 THROUGH 10, 9 A.M. TO NOON

Fee: \$160

Ages: 9 to 12 years

Come prepared to get your curiosity sparked in this engaging art camp where participants will explore hidden



meanings in famous paintings, learn about a mysterious street artist, and a famous self-portrait artist. Students will create their own symbolic and self-portrait work, optical illusion art, collage art, 'guerilla' art and collaborative work among others. To register, visit GPACweb.com or call (901) 751-7665.

ENCHANTED GARDEN BALLET JUNE 13 THROUGH 17 AND JUNE 20 THROUGH 24, 9 A.M. TO NOON

Fee: \$160

Ages: 3 to 7 years

From flowers, to fairies, to butterflies and gnomes, this whimsical camp is perfect for both dancer and garden lovers. Join Miss Katie for a week of stories and crafts, ballet and creative movement, music and fun! Watch your ballerina shine on the final day as we perform for family and friends. To register, visit GPACweb.com or call (901) 751-7665.

GLOW ARTS JUNE 13 THROUGH 17, 1 TO 4 P.M.

Fee: \$160

Ages: 7 to 12 years

Let's GLOW this summer! Miss Katie teaches this all new flow arts camp designed to combine circus arts, illumination and movement. Students will learn hula hooping, poi, juggling, gloving and ribbon dancing while taking daily dance classes. We will finish the week with a final glow party for family and friends. To register, visit GPACweb.com or call (901) 751-7665.

IT'S ELEMENTAL JULY 11 THROUGH 15, 9 A.M. TO NOON

Fee: \$160

Ages: 6 to 9 years

Explore the 7 basic elements of visual art (line, shape, color, texture, value, space and form) through engaging

and imaginative art-making activities including drawing, painting, color mixing, collage, movement activities and sculpture. Students will work on a variety of projects throughout the week led by teaching artist, Angi Cooper. To register, visit GPACweb.com or call (901) 751-7665.

PLAY THAT GUITAR JULY 18 THROUGH 22, 1 TO 3 P.M.

Fee: \$180

Ages: 8 to 14 years

Need the spark to get you started on the guitar? Taught by Memphis musician, Josh Threlkeld, this camp is designed to electrify the ability and creativity of a beginning/intermediate student. Students will spend the week sharpening their technique, learning a song and collaborating with peers. The week culminates in a showcase where students can show off their new songs and skills. Students must provide their own guitars. To register, visit GPACweb.com or call (901) 751-7665.

CREATIVE ARTS ENSEMBLE JULY 18 THROUGH 29, 9 A.M. TO 1 P.M.

Fee: \$400

Ages: 18 years and older

Creative Arts Ensemble is a multi-disciplinary experience that provides adults with special needs the opportunity to be understood and heard, to execute self-expression, to build confidence and promote self-advocacy through multimedia forms of art. This two week long conservatory will focus on communication through dance, music and visual arts led by teaching artists, Jenn King and Angi Cooper. Participants will learn the art of papermaking, origami and more. Those attending will experience creativity through their own interactive art experiences including dance/movement. Participants will also bring home their own masterpieces of artwork. To register, visit GPACweb.com or call (901) 751-7665.

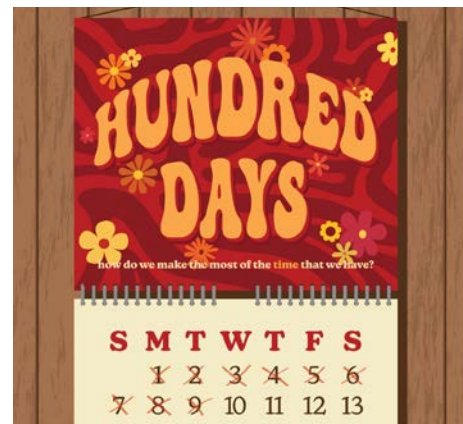


GERMANTOWN COMMUNITY THEATRE

The Germantown Community Theatre (GCT) has been a part of the Mid-South performing arts scene since 1972. Located at 3037 Forest Hill Irene Road, GCT strives to entertain, educate, engage and enrich the community through theatrical programming. In addition to a main season, the theatre hosts education and outreach programs for children and teens, encouraging the continued development of creativity and imagination. The box office is open Tuesday through Friday from 10 a.m. to 3 p.m. GCT memberships are available all season in three pricing tiers - adult, senior and student/teacher/military. Membership packages save 40 percent off full ticket price for each tier. For more information, call the box office at (901) 453-7557 or visit gctcomeplay.org.

HUNDRED DAYS MAY 27 THROUGH JUNE 12

Hundred Days is an uncensored, exhilarating and heartrending true story about embracing uncertainty, taking a leap and loving as if you only had 100 days to live. With magnetic chemistry and anthemic folk-punk music, creators and stars Abigail and Shaun Bengson explore a fundamental question: how do we make the most of the time that we have?



PUFFS JULY 29 THROUGH AUGUST 1

Puffs, or Seven Increasingly Eventful Years at a Certain School of Magic & Magic gives you a front row seat to the sidelines of the world's most famous magical journey. Follow the story of a young wizard named Wayne and the Puffs - a group of well-meaning, loyal rejects with a thing for badgers - in this laugh-out-loud comedy that's "packed with knowing winks to its source material and a heart all its own!"

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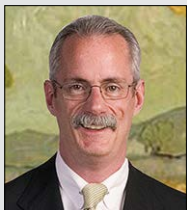
**Anne Rachael
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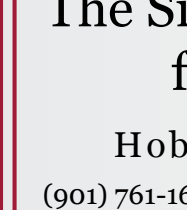
Betsy Kelly



**Jeanene
Lawhead**



**Eleanore Kelly
Maynard**



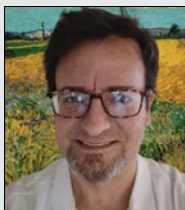
Deborah Mays



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Eric Prewett



Lisa Robinson



**Elizabeth
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